

Table 5a. Voluntary, Non-Retirement Attrition, Retirement Attrition and Mean Retirement Age, by College/Division, Rank and Gender, 2009-2014

	Voluntary, Non-Retirement Attrition						Retirement Attrition			
	Assistant		Associate		Full		Number		Mean Age	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Total	15	10	9	12	12	17	36	176	61.6	66.8
STEM Colleges	5	4	3	6	2	9	22	100	67.8	66.2
College of Agricultural and Environmental Sciences	1	0	0	0	0	0	11	43	67.0	66.6
College of Biological Sciences	0	0	1	1	0	3	4	13	62.0	67.6
College of Engineering	1	0	0	0	0	0	1	6	56.0	64.3
Division of Social Sciences	1	0	0	1	1	2	1	17	67.0	66.8
Graduate School of Management	2	2	2	0	4	1	2	8	68.5	64.8
Division of Humanities, Arts, and Cultural Studies	3	1	2	2	2	3	5	20	62.4	68.2
School of Law	3	1	0	0	1	1	0	15	---	67.9
Division of Math and Physical Sciences	2	4	2	4	1	4	5	21	63.2	64.5
School of Education	1	0	0	1	0	0	0	1	58.0	66.9
School of Medicine	1	1	1	1	3	3	5	20	60.4	70.5
School of Veterinary Medicine	0	1	1	2	0	0	2	12	54.0	62.8

Table 5b. Voluntary, Non-Retirement Attrition, Retirement Attrition and Mean Retirement Age, by College/Division, Rank and Race/Ethnicity, 2009-2014

	Voluntary, Non-Retirement Attrition						Retirement Attrition			
	Assistant		Associate		Full		Number		Mean Age	
	Non-URM	URM	Non-URM	URM	Non-URM	URM	Non-URM	URM	Non-URM	URM
Total	20	5	20	1	27	2	205	7	66.1	66.9
STEM Colleges	7	1	3	0	7	0	110	2	85.1	66.5
College of Agricultural and Environmental Sciences	1	0	0	0	0	0	52	2	66.7	66.5
College of Biological Sciences	0	0	2	0	3	0	17	0	66.3	---
College of Engineering	1	1	0	0	0	0	2	0	64.5	---
Division of Social Sciences	1	0	1	0	2	0	24	0	65.8	---
Graduate School of Management	1	0	0	0	3	1	4	0	63.0	---
Division of Humanities, Arts, and Cultural Studies	6	2	7	1	6	1	29	2	64.5	69.0
School of Law	3	1	4	0	5	0	22	3	67.2	65.7
Division of Math and Physical Sciences	4	0	0	0	2	0	15	0	67.9	---
School of Education	1	0	1	0	0	0	1	0	66.0	---
School of Medicine	1	1	2	0	6	0	25	0	67.7	---
School of Veterinary Medicine	1	0	3	0	0	0	14	0	61.6	---