

Fostering Inclusive Excellence

UC Davis ADVANCE Roundtable

Monday, May 2, 2016 8:30 a.m. - 3:45 p.m.

Robert and Margrit Mondavi Center for the Performing Arts, UC Davis

Goals of the Roundtable:

To survey existing and propose new policies and practices in two critical areas: Fostering Inclusive Excellence and Childcare Equity programs. The morning session on fostering inclusive excellence will divide the discussion of policy needs into three areas (1) climate assessment; (2) accountability; and (3) intervention training. The afternoon session will focus on all areas of childcare, including leaves, additional financial support, on-campus childcare facilities versus vouchers or outside contracts, emergency childcare back-up, childcare support to attend meetings, childcare support for meetings held at UC, and other issues that may arise in surveys of the participants.

Morning Session

Fostering Inclusive Excellence: Climate Assessment, Accountability, and Intervention

(Vanderhoef Studio Theater, Mondavi Center)

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| 8:30 a.m. - 9:00 a.m. | Registration and Continental Breakfast
(Vanderhoef Studio Theater Lobby, Mondavi Center) |
| 9:00 a.m. - 9:10 a.m. | Opening, Welcome and Expected Outcomes for the Day
Linda Bisson, Professor, Viticulture and Enology, and Associate Director, UC Davis ADVANCE;
Karen McDonald, Professor, Chemical Engineering, Co-PI and Faculty Director, UC Davis ADVANCE |
| 9:10 a.m. - 9:30 a.m. | AAAS STEM Equity Achievement (SEA) Change Program
Linda Bisson, Professor, Viticulture and Enology, and Associate Director, UC Davis ADVANCE |
| 9:30 a.m. - 10:00 a.m. | Discussion of Questionnaire Responses from the Ten Campuses: Assessment of Current Policies/Practices in Place to Evaluate Inclusiveness of Campus and Unit Climate. Are We Doing Enough? What Methods are Most Effective? |
| 10:00 a.m. - 10:15 a.m. | Break; light refreshments
(Vanderhoef Studio Theater Lobby, Mondavi Center) |
| 10:15 a.m. - 11:00 a.m. | Discussion on Accountability for Maintaining and Nurturing Inclusive Climates: Who is Responsible? How Can the Responsible Parties' Best be Held Accountable? |

(Agenda, cont'd)

- 11:00 a.m. - 11:30 a.m.** Systems Perspectives: Best Practices in Creating Inclusive Climates
Nancy Miriam Hawley, Partner, Systems Perspectives LLC; Original Founder and Co-author of *Our Bodies, Ourselves and Ourselves and Our Children*;
Rick Karash, Partner, Systems Perspectives LLC; Independent Consultant, Karash Associates, LLC
- 11:30 a.m. - 12:00 p.m.** Discussion on Intervention Policies: How Will We Define Units in Need of Intervention? What Form Will That Intervention Take?
- 12:00 p.m. - 1:00 p.m.** Working Lunch (Discussions Continuing Over Lunch): Each table to create the ideal suite of programs/policies/best practices of an inclusive campus climate
(Yoche Dehe Grand Lobby, Mondavi Center)
- 1:00 p.m. - 2:00 p.m.** Report Out from the Lunch Discussions
Linda Bisson, Professor, Viticulture and Enology, and Associate Director, UC Davis ADVANCE

Afternoon Session

Childcare Equity: Are Our Current Programs Equitable, Effective and Competitive?

How Can We Make Them Better?

(Vanderhoef Studio Theater, Mondavi Center)

- 2:00 p.m. - 2:30 p.m.** Survey of Childcare Programs (AIM Survey of Institutional Childcare Programs and Report from UC Hastings WorkLife Law Group)
Karen McDonald, Professor, Chemical Engineering, Co-PI and Faculty Director, UC Davis ADVANCE
- 2:30 p.m. - 3:30 p.m.** Open Discussion: Current Childcare Policies across UC: Creating a Blue Print for Action
- 3:30 p.m. - 3:45 p.m.** Wrap-up and Final Comments: Plan for Moving Forward
Linda Bisson, Professor, Viticulture and Enology, and Associate Director, UC Davis ADVANCE;
Karen McDonald, Professor, Chemical Engineering, Co-PI and Faculty Director, UC Davis ADVANCE;
Maureen Stanton, Vice Provost for Academic Affairs, Professor, Evolution and Ecology, and Co-PI, UC Davis ADVANCE