



CAMPOS Faculty Scholar (CFS) Award Nomination Form

The Center for the Advancement of Multicultural Perspectives on Science (CAMPOS) is one of the six initiatives of the UC Davis ADVANCE Program (<http://ucd-advance.ucdavis.edu/>) and was designed to attract and support a diverse and collaborative community of tenure-track STEM* research faculty on our campus, especially those making significant **contributions to STEM diversity** through the advancement of Hispanic Women/Latinas and other underrepresented minority (URM) groups. As CAMPOS transitions from an award-funded to a campus-funded initiative, increased emphasis will be placed on recruiting CFS Awardees who will diversify the STEM pipeline through research and **educational engagement with historically underrepresented groups, principally UC Davis undergraduates**, and will increase the relevance of STEM via connecting with historically underserved communities. CFS Awardees will be offered professional development and mentoring opportunities designed for new faculty via their participation in the CAMPOS community. At the discretion of the Vice Provost-Academic Affairs, CFS Awardees or their hiring units also may be eligible for academic support (e.g. a partial salary offset, funding for a summer GSR, tuition for the National Center for Faculty Development and Diversity Faculty Success Program, etc.).

The potential contribution of a CFS nominee to diversity and engagement with historically underserved communities will be evaluated using the criteria outlined on the next page. Contributions to diversity are an integral component of academic excellence and, by policy, are recognized and rewarded through the University of California merit and promotion process (**APM 210-1-d**). Search Committee Chairs and/or Department Chairs may nominate candidates who have been selected to interview for a UC Davis STEM Academic Senate faculty position within the current recruitment cycle/academic year if they meet one or more of the evaluation criteria. The most promising CFS nominees will be forwarded by the CAMPOS Review Committee to the Vice Provost-Academic Affairs, who will make the final decision on the selection of CFS Awardees and any potential support for the nominating College or the CFS Awardee following the **May 15, 2018 deadline**. Gender and ethnicity are not eligibility criteria for selection as a CAMPOS Faculty Scholar.

CAMPOS Faculty Scholar nominations for AY 2017-2018 will be accepted until **May 15, 2018**. To nominate a faculty position candidate as a potential CAMPOS Scholar, please submit the following materials to **the CAMPOS Review Committee** (camposscholars@ucdavis.edu):

1. the completed CAMPOS Faculty Scholar nomination form
2. the chairs' nomination letter summarizing salient professional experiences of the candidate
3. a PDF of the faculty candidate's application dossier, including CV, cover letter, statement of research interests, statement of teaching interests, statement of contributions to diversity, and reference letters
4. the faculty position announcement

Search Committee Chair: _____ or Search Waiver Email: _____

Department Chair: _____ Email: _____

Department: _____

Name of Faculty Candidate: _____

Faculty Position #: _____ Candidate Signature: _____

Date of Campus Interview(s): ____ / ____ / ____ ____ / ____ / ____ ____ / ____ / ____

CAMPOS Faculty Scholar (CFS) Award Evaluation Criteria

Indicate which of the following evaluation criteria (**one or more**) apply to the CFS nominee, and indicate where these professional activities and experiences may be found within the attached candidate dossier or cover letter:

____ Integrates understanding of Hispanics/Latinxs, African Americans, or other historically URM populations into research (dossier pages _____ or cover letter)

____ Is committed to research that engages underserved communities, especially Hispanics/Latinxs and African Americans, groups that are significantly underrepresented in STEM (dossier pages _____ or cover letter)

____ Is engaged in service with historically underrepresented minority (URM) populations in higher education (dossier pages _____ or cover letter)

____ Understands and tries to reduce barriers for women in science (dossier pages _____ or cover letter)

____ Has demonstrated experience or potential for teaching and mentoring undergraduate Hispanics/Latinxs, African Americans, or other students from historically underrepresented groups (dossier pages _____ or cover letter)

____ Extends knowledge of how to achieve scholarly success despite challenges as a Hispanic/Latinx, African American or other URM (dossier pages _____ or cover letter)

____ Is an effective cross-cultural communicator or shows potential for cross-cultural collaboration (dossier pages _____ or cover letter)

____ Has research interests that contribute to STEM pipeline diversity and equal opportunity in higher education (dossier pages _____ or cover letter)

____ Is a President's Postdoctoral Fellowship Recipient

If you have general questions about the CAMPOS Scholar nomination process, please contact the ADVANCE program offices at (530) 752-4792 or camposscholars@ucdavis.edu. For more information about the CAMPOS Initiative, please contact CAMPOS Founding Director, Dr. Mary Lou de Leon Siantz (deleonsiantz@ucdavis.edu) or visit the website at <http://ucd-advance.ucdavis.edu/campos>.

Frequently Asked Questions (FAQs):

- **Must the nominated Faculty Candidate sign this nomination form and agree to participate fully in the CAMPOS Faculty Scholar Program if selected?** → *Yes – we are building a vibrant community of scholars with a common vision and interest in working together. An electronic signature or email confirmation of candidate notice/agreement with the CFS nomination will also suffice.*
- **How long will nomination review take?** → *Usually 4-6 weeks after all nominations are received in mid-May. Awards are usually announced in late June/early July. If an expedited review is needed, please inquire.*
- **How will we be notified of the award or non-award?** → *VPAA will send an official letter to the nominating Dean via email, cc'ing the nominating department Chair. The nominating department Chair should then notify the Nominee of the award outcome. Awardees should communicate their expected start date to the ADVANCE-CAMPOS office to facilitate inclusion in the Fall Welcome and professional development activities for new faculty.*