The Center for the Advancement of Multicultural Perspectives on Science (CAMPOS) is one of the five initiatives of the UC Davis ADVANCE Program (http://ucd-advance.ucdavis.edu/). The CAMPOS Faculty Scholars Initiative is designed to attract and support a diverse community of tenure-track STEM faculty on campus, with emphasis on recruiting scholars who will make a significant contribution to diversity through the advancement of Hispanic Women/Latinas and other underrepresented minority (URM) populations in science. The Initiative will provide $85K/year for 5 years toward salary support and a one-time contribution of $6K toward a summer GSR for each CAMPOS Faculty Scholar selected. In addition, CAMPOS Scholars will receive professional development mentoring through the CAMPOS community.

The potential contribution of a candidate to diversity will be evaluated using the review criteria listed on the next page, which are consistent with the University of California Academic Advancement Criteria (APM 210-1-d). Search Committee Chairs and/or Department Chairs may nominate candidates that have been selected to interview for a UC Davis STEM Academic Senate faculty position if they meet one or more of the review criteria. Promising candidates will be forwarded by the CAMPOS Review Committee and to the Vice Provost-Academic Affairs, who will make the final decision on selection of CAMPOS Scholars. Gender and ethnicity are not eligibility criteria for inclusion in the CAMPOS Scholars program.

We are pleased to inform you that CAMPOS is accepting nominations for CAMPOS Faculty Scholars on a rolling basis. To nominate a faculty candidate as a potential CAMPOS Scholar, please submit:

1. this nomination form
2. a pdf of the faculty candidate’s dossier (CV, cover letter, statement of research, statement of teaching, publications, teaching interests, transcripts, references)
3. a letter summarizing any additional salient professional experiences
4. the faculty position announcement to the CAMPOS Review Committee (camposscholars@ucdavis.edu).

**Contact Information**

Search Committee Chair: _____________________________ or Search Waiver □  Email: _______________________

Department Chair: ________________________________  Email: _______________________

Department: ________________________________

Name of Faculty Candidate: ________________________________

Faculty Position #: __________________

Date of Campus Interview(s): __/__/___  __/__/___  __/__/___  __/__/___  __/__/___

*Please see the next page for the list of review criteria.*

*STEM disciplines, as defined by the National Science Foundation*

Last Updated 10/07/2015
CAMPOS Scholar Program Review Criteria

Indicate which of the following review criteria (one or more) apply to the CAMPOS Scholar faculty candidate, and indicate where these professional activities and experiences may be found within the attached candidate dossier or cover letter:

___ Is engaged in service with Hispanic Women/Latinas or other underrepresented minority (URM) populations in higher education (dossier pages________ or cover letter □ )

___ Understands barriers for women in science (dossier pages________ or cover letter □ )

___ Has significant experience teaching and mentoring Hispanic Women/Latinas or other URM students (dossier pages________ or cover letter □ )

___ Extends knowledge of how to achieve scholarly success despite challenges as a Hispanic Woman/Latina or other URM (dossier pages________ or cover letter □ )

___ Integrates understanding of Hispanic Women/Latinas or other URM populations into research (dossier pages________ or cover letter □ )

___ Is committed to research that engages underserved communities, especially Hispanic Women/Latinas (dossier pages________ or cover letter □ )

___ Is an effective cross-cultural communicator (dossier pages________ or cover letter □ )

___ Shows potential for cross-cultural collaboration (dossier pages________ or cover letter □ )

___ Has research interests that contribute to diversity and equal opportunity in higher education (dossier pages________ or cover letter □ )

___ Is a President’s Postdoctoral Fellowship Recipient

If you have general questions about the CAMPOS Scholar nomination process, please contact the ADVANCE program offices at (530) 752-4792 or camposscholars@ucdavis.edu. For more information about the CAMPOS Initiative, please contact CAMPOS Founding Director, Dr. Mary Lou de Leon Siantz (deleonsiantz@ucdavis.edu) or visit the website at http://ucd-advance.ucdavis.edu/campos.

*STEM disciplines, as defined by the National Science Foundation
Last Updated 10/07/2015