**CAPITAL RESOURCE NETWORK** (CRN) welcomes newly relocated professionals and their family to the region through a holistic approach, helping to provide needed information and vetted connections to alleviate relocation stresses and concerns.

Over the course of one year, CRN serves as a point of contact for questions, a reference for resources, and connector to area business, community and employment networks.

**Increase your productivity and reduce your stress**

From the start, CRN professionally and confidentially helps to navigate your questions and needs, to allow you to focus on the new job and really enjoy your new start. CRN is ideal for seeking solutions and resources to the everyday questions you may have in rebuilding your community as you relocate. From recreational programs, to finding special resources for a loved one, or knowing you are working with a trusted realtor or other service provider, CRN is here for you.

**Be a part of your new community**

In addition to serving as an ongoing resource for questions, CRN will share invitations to events, and send notices about volunteer and other social opportunities. CRN also checks-in on a monthly basis and serves as a safety zone for questions regarding acclimating to U.S. culture, customs and traditions. CRN works to support you and your family to work and live in the Capital Region so that you thrive in your new community as quickly as possible.

**Leverage our network’s dual-career support**

Accompanying spouses and partners looking for work receive a customized action plan of multiple strategies towards gaining employment in the Capital Region. One unique aspect of the action plan includes coordination of informational networking interviews with consortium member companies. The 30-minute interview does not guarantee employment; however, it offers access to invaluable job search elements such as advice about the local landscape, questions about potential job openings, possible referrals to colleagues, invaluable professional networking and an essential in-person exchange.
Community changes everything!
We look forward to assisting you discover and grow your new community in the Capital Region.

**Initial Consult**

The Initial Consult is a confidential conversation between you and a CRN representative to provide information about the career support and integration services being offered. As a neutral party, CRN representatives answer questions important to making an informed decision about moving to the Capital Region. Some discussions may include children’s resources, medical conditions, elder care challenges, and other private concerns where specific resources may be required.

**New Arrival Integration**

CRN will create a personalized portfolio of information and provide:

- Monthly check-ins over course of one-year
- Insight on area resources
- Access to volunteer opportunities and monthly social events
- Assistance with strategic introductions
- A support group of other newly arrived community members
- Website access to the Capital Resource Network resource library
- Point of contact for information on schools and admissions criteria, utilities, rental companies, volunteering, social clubs, disability services and community support, cultural and religious groups and organizations and play groups

**Dual Career Support**

As a consortium of regional employers, the CRN works directly with the spouses/partner of the new employee on multiple strategies for gaining employment in the region, including:

- A tailored employment action plan
- One-on-one coaching and strategy support for an entire year
- Resume, bio, photo posted to employer section of Capital Resource Network website for member employers to view
- Selective informational interviews with network employers (up to 3)
- Professional networking opportunities
- Career counseling referral if needed
- Interviewing Skills workshops (offered periodically)
- Resume evaluation with a referral to resume writer if needed
- Investigate alternative career options

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