

Table 1b. Number and Percent of Tenured and Tenure Track STEM Faculty by College/Division, Department, Rank and Race/Ethnicity, 2015-2016

	People of Color**				URM***				Total				Percent People of Color				Percent URM				
	All	Assistant	Associate	Full	All	Assistant	Associate	Full	All	Assistant	Associate	Full	All	Assistant	Associate	Full	All	Assistant	Associate	Full	
	423	103	103	217	161	54	41	66	1616	283	311	1021	26.2	36.4	33.1	21.3	10.0	19.1	13.2	6.5	
Total UC Davis																					
Total STEM*	264	65	57	142	87	32	19	36	1107	206	186	715	23.8	31.6	30.6	19.9	7.9	15.5	10.2	5.0	
College of Agricultural and Environmental Sciences	56	15	15	26	24	8	4	12	80	23	19	38	70.0	65.2	78.9	68.4	30.0	34.8	21.1	31.6	
Agricultural & Resource Economics	2	1	1	0	0	0	0	0	2	1	1	0	100.0	100.0	100.0	---	---	---	---	---	
Animal Science	8	1	2	5	5	0	1	4	13	1	3	9	61.5	100.0	66.7	55.6	38.5	---	33.3	44.4	
Biological & Agricultural Engineering	4	0	2	2	0	0	0	0	4	0	2	2	100.0	---	100.0	100.0	---	---	---	---	
Entomology & Nematology	3	1	2	0	1	1	0	0	4	2	2	0	75.0	50.0	100.0	---	25.0	50.0	---	---	
Environmental Science & Policy	1	0	0	1	0	0	0	0	1	0	0	1	100.0	---	---	100.0	---	---	---	---	
Environmental Toxicology	3	1	0	2	0	0	0	0	3	1	0	2	100.0	100.0	---	100.0	---	---	---	---	
Food Science & Technology	2	1	0	1	1	1	0	0	3	2	0	1	66.7	50.0	---	100.0	33.3	50.0	---	---	
Human Ecology	11	5	3	3	5	2	1	2	16	7	4	5	68.8	71.4	75.0	60.0	31.3	28.6	25.0	40.0	
Land, Air & Water Resources	8	3	2	3	4	2	1	1	12	5	3	4	66.7	60.0	66.7	75.0	33.3	40.0	33.3	25.0	
Nutrition	3	1	1	1	2	1	0	1	5	2	1	2	60.0	50.0	100.0	50.0	40.0	50.0	---	50.0	
Plant Pathology	1	0	0	1	1	0	0	1	2	0	0	2	50.0	---	---	50.0	50.0	---	---	50.0	
Plant Sciences	7	1	2	4	5	1	1	3	12	2	3	7	58.3	50.0	66.7	57.1	41.7	50.0	33.3	42.9	
Textiles & Clothing	3	0	0	3	0	0	0	0	3	0	0	3	100.0	---	---	100.0	---	---	---	---	
Viticulture & Enology	0	0	0	0	0	0	0	0	0	0	0	0	---	---	---	---	---	---	---	---	
Wildlife & Fisheries Biology	0	0	0	0	0	0	0	0	0	0	0	0	---	---	---	---	---	---	---	---	
College of Biological Sciences	19	5	3	11	7	4	1	2	26	9	4	13	73.1	55.6	75.0	84.6	26.9	44.4	25.0	15.4	
Center for Neuroscience	0	0	0	0	0	0	0	0	0	0	0	0	---	---	---	---	---	---	---	---	
Evolution & Ecology	1	1	0	0	1	1	0	0	2	2	0	0	50.0	50.0	---	---	50.0	50.0	---	---	
Microbiology	4	2	1	1	2	2	0	0	6	4	1	1	66.7	50.0	100.0	100.0	33.3	50.0	---	---	
Molecular & Cellular Biology	4	1	0	3	2	0	0	2	6	1	0	5	66.7	100.0	---	60.0	33.3	---	---	40.0	
Neurology, Physiology & Behavior	4	1	1	2	2	1	1	0	6	2	2	2	66.7	50.0	50.0	100.0	33.3	50.0	50.0	---	
Plant Biology	5	0	0	5	0	0	0	0	5	0	0	5	100.0	---	---	100.0	---	---	---	---	
College of Engineering	58	13	7	38	14	7	2	5	72	20	9	43	80.6	65.0	77.8	88.4	19.4	35.0	22.2	11.6	
Biomedical Engineering	10	2	3	5	2	1	1	0	12	3	4	5	83.3	66.7	75.0	100.0	16.7	33.3	25.0	---	
Chemical Engineering	1	1	0	0	0	0	0	0	1	1	0	0	100.0	100.0	---	---	---	---	---	---	
Chemical Engineering & Material Science	1	0	0	1	0	0	0	0	1	0	0	1	100.0	---	---	100.0	---	---	---	---	
Civil & Environmental Engineering	11	3	2	6	4	3	1	0	15	6	3	6	73.3	50.0	66.7	100.0	26.7	50.0	33.3	---	
Electrical & Computer Engineering	12	1	1	10	3	1	0	2	15	2	1	12	80.0	50.0	100.0	83.3	20.0	50.0	---	16.7	
Computer Science	11	2	0	9	2	2	0	0	13	4	0	9	84.6	50.0	---	100.0	15.4	50.0	---	---	
Mechanical & Aerospace Engineering	12	4	1	7	3	0	0	3	15	4	1	10	80.0	100.0	100.0	70.0	20.0	---	---	30.0	
Division of Math and Physical Sciences	45	9	3	33	8	3	0	5	53	12	3	38	84.9	75.0	100.0	86.8	15.1	25.0	---	13.2	
Chemistry	10	2	1	7	2	1	0	1	12	3	1	8	83.3	66.7	100.0	87.5	16.7	33.3	---	12.5	
Earth and Planetary Sciences	4	0	0	4	1	0	0	1	5	0	0	5	80.0	---	---	80.0	20.0	---	---	20.0	
Mathematics	10	3	0	7	3	1	0	2	13	4	0	9	76.9	75.0	---	77.8	23.1	25.0	---	22.2	
Physics	11	1	1	9	2	1	0	1	13	2	1	10	84.6	50.0	100.0	90.0	15.4	50.0	---	10.0	
Statistics	10	3	1	6	0	0	0	0	10	3	1	6	100.0	100.0	100.0	100.0	---	---	---	---	
Division of Social Sciences	49	14	17	18	23	6	8	9	72	20	25	27	68.1	70.0	68.0	66.7	31.9	30.0	32.0	33.3	
Anthropology	4	1	0	3	2	1	0	1	6	2	0	4	66.7	50.0	---	75.0	33.3	50.0	---	25.0	
Communications	6	1	5	0	2	0	2	0	8	1	7	0	75.0	100.0	71.4	---	25.0	---	28.6	---	
Economics	5	2	1	2	2	0	1	1	7	2	2	3	71.4	100.0	50.0	66.7	28.6	---	50.0	33.3	
History	8	2	4	2	5	2	2	1	13	4	6	3	61.5	50.0	66.7	66.7	38.5	50.0	33.3	33.3	
Linguistics	4	1	0	3	3	1	0	2	7	2	0	5	57.1	50.0	---	60.0	42.9	50.0	---	40.0	
Philosophy	3	2	0	1	1	0	0	1	4	2	0	2	75.0	100.0	---	50.0	25.0	---	---	50.0	
Physical Education Program	0	0	0	0	0	0	0	0	0	0	0	0	---	---	---	---	---	---	---	---	
Political Science	4	2	1	1	2	1	0	1	6	3	1	2	66.7	66.7	100.0	50.0	33.3	33.3	---	50.0	
Psychology	7	1	2	4	3	0	1	2	10	1	3	6	70.0	100.0	66.7	66.7	30.0	---	33.3	33.3	
Science & Technology Studies	2	1	1	0	1	1	0	0	3	2	1	0	66.7	50.0	100.0	---	33.3	50.0	---	---	
Sociology	6	1	3	2	2	0	2	0	8	1	5	2	75.0	100.0	60.0	100.0	25.0	---	40.0	---	
School of Medicine	65	13	19	33	16	4	6	6	81	17	25	39	80.2	76.5	76.0	84.6	19.8	23.5	24.0	15.4	
Biochemistry and Molecular Medicine	10	4	2	4	1	1	0	0	11	5	2	4	90.9	80.0	100.0	100.0	9.1	20.0	---	---	
Cell Biology and Human Anatomy	4	3	0	1	1	1	0	0	5	4	0	1	80.0	75.0	---	100.0	20.0	25.0	---	---	
Medical Microbiology and Immunology	4	0	1	3	2	0	0	2	6	0	1	5	66.7	---	100.0	60.0	33.3	---	---	40.0	
Pharmacology	6	0	4	2	2	0	2	0	8	0	6	2	75.0	---	66.7	100.0	25.0	---	33.3	---	
Physiology & Membrane Biology	3	0	1	2	2	0	1	1	5	0	2	3	60.0	---	50.0	66.7	40.0	---	50.0	33.3	
Public Health Sciences	5	0	4	1	1	0	1	0	6	0	5	1	83.3	---	80.0	100.0	16.7	---	20.0	---	
School of Veterinary Medicine	14	2	4	8	10	2	4	4	24	4	8	12	58.3	50.0	50.0	66.7	41.7	50.0	50.0	33.3	
Anatomy, Physiology & Cell Biology	2	1	0	1	1	1	0	0	3	2	0	1	66.7	50.0	---	100.0	33.3	50.0	---	---	
Molecular Biosciences	0	0	0	0	0	0	0	0	0	0	0	0	---	---	---	---	---	---	---	---	
Pathology, Microbiology & Immunology	0	0	0	0	0	0	0	0	0	0	0	0	---	---	---	---	---	---	---	---	
Comparison College:																					
Division of Humanities Arts and Cultural Studies	73	20	25	28	41	12	12	17	114	32	37	45	64.0	62.5	67.6	62.2	36.0	37.5	32.4	37.8	

*STEM includes all departments within the College of Agricultural and Environmental Sciences, College of Biological Sciences, College of Engineering, and the College of Letters and Science: Division of Mathematics and Physical Sciences and Division of Social Sciences. STEM also includes the following departments in the School of Medicine and School of Veterinary Medicine: Biochemistry and Molecular Medicine, Cell Biology and Human Anatomy, Medical Microbiology and Immunology, Pharmacology, Physiology and Membrane Biology, Public Health Science, Anatomy, Physiology and Cell Biology, Molecular Biosciences, Pathology, Microbiology & Immunology.

** People of Color include African Americans, Native Americans, Hispanics, Asians and Asian Americans.

*** URM (underrepresented minorities) include African Americans, Native Americans and Hispanics.

--- Denotes that both the numerator and denominator values are 0.

Note: Tables 1a-1d are based on data received 11/15/2016.