

Table 1c. Number & Percent of Tenured and Tenure Track STEM Faculty by College/Division, Department, Rank, Race/Ethnicity & Gender, 2015-2016

	People of Color**								Underrepresented Minority***								Total faculty							
	All		Assistant		Associate		Full		All		Assistant		Associate		Full		All		Assistant		Associate		Full	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Total UC Davis	178	245	48	55	57	46	73	144	79	82	28	26	22	19	29	37	582	1034	125	158	152	159	305	716
Total STEM*	92	172	25	40	27	30	40	102	31	56	13	19	8	11	10	26	350	757	86	120	81	105	183	532
College of Agricultural and Environmental Sciences	24	32	8	7	8	7	8	18	9	15	4	4	1	3	4	8	93	184	28	24	22	24	43	136
Agricultural & Resource Economics	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	4	19	1	2	2	3	1	14
Animal Science	2	6	1	0	0	2	1	4	1	4	0	0	0	1	1	3	10	17	5	3	0	2	5	12
Biological & Agricultural Engineering	3	1	0	0	2	0	1	1	0	0	0	0	0	0	0	0	5	6	1	0	2	1	2	5
Entomology & Nematology	1	2	0	1	1	1	0	0	0	1	0	1	0	0	0	0	6	13	1	2	1	2	4	9
Environmental Science & Policy	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	7	13	2	1	1	2	4	10
Environmental Toxicology	2	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	3	7	2	0	0	2	1	5
Food Science & Technology	0	2	0	1	0	0	0	1	0	1	0	1	0	0	0	0	6	12	1	3	3	0	2	9
Human Ecology	6	5	3	2	2	1	1	2	3	2	2	0	0	1	1	1	13	14	5	3	3	3	5	8
Land, Air & Water Resources	3	5	2	1	0	2	1	2	1	3	1	1	0	1	0	1	7	19	4	2	0	3	3	14
Nutrition	1	2	0	1	0	1	1	0	1	1	0	1	0	0	1	0	7	4	2	1	1	1	4	2
Plant Pathology	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	5	9	1	1	1	2	3	6
Plant Sciences	3	4	1	0	2	0	0	4	2	3	1	0	1	0	0	3	13	32	2	3	7	1	4	28
Textiles & Clothing	1	2	0	0	0	0	1	2	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2
Viticulture & Enology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	9	0	2	0	1	3	6
Wildlife & Fisheries Biology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	8	1	1	1	1	0	6
College of Biological Sciences	6	13	2	3	2	1	2	9	2	5	2	2	0	1	0	2	38	84	11	11	4	11	23	62
Center for Neuroscience	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0
Evolution & Ecology	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0	0	7	19	2	1	0	1	5	17
Microbiology	3	1	1	1	1	0	1	1	1	1	1	1	0	0	0	0	6	10	2	2	1	1	3	7
Molecular & Cellular Biology	0	4	0	1	0	0	0	3	0	2	0	0	0	0	0	2	7	22	2	4	0	3	5	15
Neurology, Physiology & Behavior	1	3	1	0	0	1	0	2	1	1	1	0	0	1	0	0	8	20	4	2	1	4	3	14
Plant Biology	1	4	0	0	0	0	1	4	0	0	0	0	0	0	0	0	5	9	0	1	1	0	4	8
College of Engineering	12	46	4	9	3	4	5	33	5	9	3	4	1	1	1	4	35	138	10	19	6	13	19	106
Biomedical Engineering	2	8	0	2	1	2	1	4	1	1	0	1	1	0	0	0	7	18	1	3	1	5	5	10
Chemical Engineering	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2
Chemical Engineering & Material Science	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2
Civil & Environmental Engineering	4	7	2	1	1	1	1	5	2	2	2	1	0	1	0	0	11	27	6	4	2	1	3	22
Electrical & Computer Engineering	2	10	0	1	1	0	1	9	0	3	0	1	0	0	0	2	5	28	0	5	2	2	3	21
Computer Science	2	9	1	1	0	0	1	8	1	1	1	1	0	0	0	0	3	27	1	2	0	2	2	23
Mechanical & Aerospace Engineering	1	11	0	4	0	1	1	6	1	2	0	0	0	0	1	2	5	26	1	4	1	1	3	21
Division of Math and Physical Sciences	11	34	0	9	0	3	11	22	2	6	0	3	0	0	2	3	37	138	5	25	6	12	26	101
Chemistry	3	7	0	2	0	1	3	4	0	2	0	1	0	0	0	1	8	32	1	7	2	2	5	23
Earth and Planetary Sciences	2	2	0	0	0	0	2	2	1	0	0	0	0	0	1	0	8	12	0	0	1	0	7	12
Mathematics	3	7	0	3	0	0	3	4	1	2	0	1	0	0	1	1	9	38	1	7	2	2	6	29
Physics	1	10	0	1	0	1	1	8	0	2	0	1	0	0	0	1	8	40	2	6	1	4	5	30
Statistics	2	8	0	3	0	1	2	4	0	0	0	0	0	0	0	0	4	16	1	5	0	4	3	7
Division of Social Sciences	22	27	6	8	8	9	8	10	7	16	1	5	3	5	3	6	95	131	23	28	34	31	38	72
Anthropology	4	0	1	0	0	0	3	0	2	0	1	0	0	0	1	0	13	9	3	4	4	1	6	4
Communications	3	3	1	0	2	3	0	0	0	2	0	0	0	2	0	0	4	8	1	2	3	4	0	2
Economics	1	4	1	1	0	1	0	2	0	2	0	0	0	1	0	1	9	22	2	5	3	3	4	14
History	3	5	0	2	3	1	0	2	2	3	0	2	2	0	0	1	16	21	1	5	10	6	5	10
Linguistics	1	3	0	1	0	0	1	2	0	3	0	1	0	0	0	2	3	8	1	2	0	0	2	6
Philosophy	2	1	1	1	0	0	1	0	1	0	0	0	0	0	1	0	6	8	2	1	1	3	3	4
Physical Education Program	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0
Political Science	2	2	1	1	1	0	0	1	0	2	0	1	0	0	0	1	10	17	4	4	6	2	0	11
Psychology	4	3	1	0	2	0	1	3	2	1	0	0	1	0	1	1	22	22	5	2	6	4	11	16
Science & Technology Studies	0	2	0	1	0	1	0	0	0	1	0	1	0	0	0	0	1	4	1	1	0	1	0	2
Sociology	2	4	0	1	0	3	2	0	0	2	0	0	0	2	0	0	10	12	3	2	1	7	6	3
School of Medicine	22	43	4	9	11	8	7	26	6	10	2	2	4	2	0	6	64	145	8	17	17	15	39	113
Biochemistry and Molecular Medicine	2	8	2	2	0	2	0	4	0	1	0	1	0	0	0	0	3	16	2	4	0	2	1	10
Cell Biology and Human Anatomy	2	2	1	2	0	0	1	0	1	0	1	0	0	0	0	0	3	7	1	2	0	0	2	5
Medical Microbiology and Immunology	1	3	0	0	0	1	1	2	0	2	0	0	0	0	0	2	6	8	0	1	0	2	6	5
Pharmacology	3	3	0	0	2	2	1	1	1	1	0	0	1	1	0	0	8	5	0	0	4	2	4	3
Physiology & Membrane Biology	1	2	0	0	1	0	0	2	1	1	0	0	1	0	0	1	4	6	1	2	2	1	1	3
Public Health Sciences	4	1	0	0	3	1	1	0	1	0	0	0	1	0	0	0	8	6	1	0	3	2	4	4
School of Veterinary Medicine	7	7	1	1	2	2	4	4	5	5	1	1	2											

Table 1c. Number & Percent of Tenured and Tenure Track STEM Faculty by College/Division, Department, Rank, Race/Ethnicity & Gender, 2015-2016 (continued)

	Percent People of Color								Percent Underrepresented Minority							
	All		Assistant		Associate		Full		All		Assistant		Associate		Full	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Total UC Davis	30.6	23.7	38.4	34.8	37.5	28.9	23.9	20.1	13.6	7.9	22.4	16.5	14.5	11.9	9.5	5.2
Total STEM*	26.3	22.7	29.1	33.3	33.3	28.6	21.9	19.2	8.9	7.4	15.1	15.8	9.9	10.5	5.5	4.9
College of Agricultural and Environmental Sciences																
Agricultural & Resource Economics	25.0	5.3	---	50.0	50.0	---	---	---	---	---	---	---	---	---	---	---
Animal Science	20.0	35.3	20.0	---	---	100.0	20.0	33.3	10.0	23.5	---	---	---	50.0	20.0	25.0
Biological & Agricultural Engineering	60.0	16.7	---	---	100.0	---	50.0	20.0	---	---	---	---	---	---	---	---
Entomology & Nematology	16.7	15.4	---	50.0	100.0	50.0	---	---	---	7.7	---	50.0	---	---	---	---
Environmental Science & Policy	---	7.7	---	---	---	---	---	10.0	---	---	---	---	---	---	---	---
Environmental Toxicology	66.7	14.3	50.0	---	---	---	100.0	20.0	---	---	---	---	---	---	---	---
Food Science & Technology	---	16.7	---	33.3	---	---	---	11.1	---	8.3	---	33.3	---	---	---	---
Human Ecology	46.2	35.7	60.0	66.7	66.7	33.3	20.0	25.0	23.1	14.3	40.0	---	---	33.3	20.0	12.5
Land, Air & Water Resources	42.9	26.3	50.0	50.0	---	66.7	33.3	14.3	14.3	15.8	25.0	50.0	---	33.3	---	7.1
Nutrition	14.3	50.0	---	100.0	---	100.0	25.0	---	14.3	25.0	---	100.0	---	---	25.0	---
Plant Pathology	20.0	---	---	---	---	---	33.3	---	20.0	---	---	---	---	---	33.3	---
Plant Sciences	23.1	12.5	50.0	---	28.6	---	---	14.3	15.4	9.4	50.0	---	14.3	---	---	10.7
Textiles & Clothing	50.0	100.0	---	---	---	---	50.0	100.0	---	---	---	---	---	---	---	---
Viticulture & Enology	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Wildlife & Fisheries Biology	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
College of Biological Sciences																
Center for Neuroscience	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Evolution & Ecology	---	5.3	---	100.0	---	---	---	---	---	5.3	---	100.0	---	---	---	---
Microbiology	50.0	10.0	50.0	50.0	100.0	---	33.3	---	16.7	10.0	50.0	50.0	---	---	---	---
Molecular & Cellular Biology	---	18.2	---	25.0	---	---	---	20.0	---	9.1	---	---	---	---	---	13.3
Neurology, Physiology & Behavior	12.5	15.0	25.0	---	---	25.0	---	14.3	12.5	5.0	25.0	---	---	25.0	---	---
Plant Biology	20.0	44.4	---	---	---	---	25.0	50.0	---	---	---	---	---	---	---	---
College of Engineering																
Biomedical Engineering	28.6	44.4	---	66.7	100.0	40.0	20.0	40.0	14.3	5.6	---	33.3	100.0	---	---	---
Chemical Engineering	100.0	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Chemical Engineering & Material Science	---	50.0	---	---	---	---	---	50.0	---	---	---	---	---	---	---	---
Civil & Environmental Engineering	36.4	25.9	33.3	25.0	50.0	100.0	33.3	22.7	18.2	7.4	33.3	25.0	---	100.0	---	---
Electrical & Computer Engineering	40.0	35.7	---	20.0	50.0	---	33.3	42.9	---	10.7	---	20.0	---	---	---	9.5
Computer Science	66.7	33.3	100.0	50.0	---	---	50.0	34.8	33.3	3.7	100.0	50.0	---	---	---	---
Mechanical & Aerospace Engineering	20.0	42.3	---	100.0	---	100.0	33.3	28.6	20.0	7.7	---	---	---	---	33.3	9.5
Division of Math and Physical Sciences																
Chemistry	37.5	21.9	---	28.6	---	50.0	60.0	17.4	---	6.3	---	14.3	---	---	---	4.3
Earth and Planetary Sciences	25.0	16.7	---	---	---	---	28.6	16.7	12.5	---	---	---	---	---	14.3	---
Mathematics	33.3	18.4	---	42.9	---	---	50.0	13.8	11.1	5.3	---	14.3	---	---	16.7	3.4
Physics	12.5	25.0	---	16.7	---	25.0	20.0	26.7	---	5.0	---	16.7	---	---	---	3.3
Statistics	50.0	50.0	---	60.0	---	25.0	66.7	57.1	---	---	---	---	---	---	---	---
Division of Social Sciences																
Anthropology	30.8	---	33.3	---	---	---	50.0	---	15.4	---	33.3	---	---	---	16.7	---
Communications	75.0	37.5	100.0	---	66.7	75.0	---	---	---	25.0	---	---	---	50.0	---	---
Economics	11.1	18.2	50.0	20.0	---	33.3	---	14.3	---	9.1	---	---	---	33.3	---	7.1
History	18.8	23.8	---	40.0	30.0	16.7	---	20.0	12.5	14.3	---	40.0	20.0	---	---	10.0
Linguistics	33.3	37.5	---	50.0	---	---	50.0	33.3	---	37.5	---	50.0	---	---	---	33.3
Philosophy	33.3	12.5	50.0	100.0	---	---	33.3	---	16.7	---	---	---	---	---	33.3	---
Physical Education Program	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Political Science	20.0	11.8	25.0	25.0	16.7	---	---	9.1	---	11.8	---	25.0	---	---	---	9.1
Psychology	18.2	13.6	20.0	---	33.3	---	---	9.1	18.8	9.1	4.5	---	16.7	---	9.1	6.3
Science & Technology Studies	---	50.0	---	100.0	---	100.0	---	---	---	25.0	---	100.0	---	---	---	---
Sociology	20.0	33.3	---	50.0	---	42.9	33.3	---	---	16.7	---	---	---	28.6	---	---
School of Medicine																
Biochemistry and Molecular Medicine	66.7	50.0	100.0	50.0	---	100.0	---	40.0	---	6.3	---	25.0	---	---	---	---
Cell Biology and Human Anatomy	66.7	28.6	100.0	100.0	---	---	50.0	---	33.3	---	100.0	---	---	---	---	---
Medical Microbiology and Immunology	16.7	37.5	---	---	---	50.0	16.7	40.0	---	25.0	---	---	---	---	---	40.0
Pharmacology	37.5	60.0	---	---	50.0	100.0	25.0	33.3	12.5	20.0	---	---	25.0	50.0	---	---
Physiology & Membrane Biology	25.0	33.3	---	---	50.0	---	---	66.7	25.0	16.7	---	---	50.0	---	---	33.3
Public Health Sciences	50.0	16.7	---	---	100.0	50.0	25.0	---	12.5	---	---	---	33.3	---	---	---
School of Veterinary Medicine																
Anatomy, Physiology & Cell Biology	33.3	---	100.0	---	---	---	---	---	16.7	---	100.0	---	---	---	---	---
Molecular Biosciences	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Pathology, Microbiology & Immunology	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Comparison College:																
Division of Humanities Arts and Cultural Studies	43.1	25.3	61.5	25.0	44.4	31.0	33.3	21.7	25.9	12.1	38.5	12.5	22.2	13.8	22.2	10.9

*STEM includes all departments within the College of Agricultural and Environmental Sciences, College of Biological Sciences, College of Engineering, and the College of Letters and Science; Division of Mathematics and Physical Sciences and Division of Social Sciences. STEM also includes the following departments in the School of Medicine and School of Veterinary Medicine: Biochemistry and Molecular Medicine, Cell Biology and Human Anatomy, Medical Microbiology and Immunology, Pharmacology, Physiology and Membrane Biology, Public Health Science, Anatomy, Physiology and Cell Biology, Molecular Biosciences, Pathology, Microbiology & Immunology.

** People of Color include African Americans, Native Americans, Hispanics, Asians and Asian Americans.

*** URM (underrepresented minorities) include African Americans, Native Americans and Hispanics.

--- Denotes that both the numerator and denominator values are 0.

Note: Tables 1a-1d are based on data received 11/15/2016.