

Table 6. New Hires by College/Division, Rank, Gender and Race/Ethnicity, 2011-2016

	New Hires										
	All	Women	% Women	People of Color*	% People of Color	URM**	% URM	Among Women			
								People of Color	% PoC	URM	% URM
<b>All Hires</b>	<b>524</b>	<b>242</b>	<b>46.18</b>	<b>160</b>	<b>30.53</b>	<b>88</b>	<b>16.79</b>	<b>86</b>	<b>35.54</b>	<b>56</b>	<b>23.14</b>
<b>All Hires in STEM*** Colleges</b>	<b>376</b>	<b>165</b>	<b>43.88</b>	<b>106</b>	<b>28.19</b>	<b>55</b>	<b>14.63</b>	<b>51</b>	<b>30.91</b>	<b>31</b>	<b>18.79</b>
<b>Assistant Professors</b>	<b>384</b>	<b>190</b>	<b>49.48</b>	<b>128</b>	<b>33.33</b>	<b>69</b>	<b>17.97</b>	<b>68</b>	<b>35.79</b>	<b>44</b>	<b>23.16</b>
Total STEM	289	144	49.83	90	31.14	46	15.92	45	31.25	27	18.75
College of Agricultural and Environmental Sciences	105	65	61.90	28	26.67	15	14.29	20	30.77	13	20.00
College of Biological Sciences	32	18	56.25	9	28.13	8	25.00	5	27.78	5	27.78
College of Engineering	38	16	42.11	16	42.11	7	18.42	6	37.50	3	18.75
Graduate School of Management	2	0	---	0	---	0	---	0	---	0	---
Division of Humanities, Arts, and Cultural Studies	44	27	61.36	19	43.18	10	22.73	16	59.26	9	33.33
Division of Math and Physical Sciences	32	7	21.88	9	28.13	3	9.38	0	---	0	---
Division of Social Sciences	59	27	45.76	15	25.42	8	13.56	7	25.93	3	11.11
School of Education	7	4	57.14	5	71.43	4	57.14	2	50.00	2	50.00
School of Law	6	3	50.00	4	66.67	3	50.00	3	100.00	3	100.00
School of Medicine	31	10	32.26	17	54.84	7	22.58	5	50.00	3	30.00
School of Veterinary Medicine	23	9	39.13	4	17.39	3	13.04	2	22.22	2	22.22
<b>Associate Professors</b>	<b>54</b>	<b>20</b>	<b>37.04</b>	<b>17</b>	<b>31.48</b>	<b>11</b>	<b>20.37</b>	<b>8</b>	<b>40.00</b>	<b>6</b>	<b>30.00</b>
Total STEM	32	8	25.00	8	25.00	4	12.50	1	12.50	0	---
College of Agricultural and Environmental Sciences	10	0	---	3	30.00	3	30.00	0	---	0	---
College of Biological Sciences	0	0	---	0	---	0	---	0	---	0	---
College of Engineering	4	2	50.00	0	---	0	---	0	---	0	---
Graduate School of Management	0	0	---	0	---	0	---	0	---	0	---
Division of Humanities, Arts, and Cultural Studies	8	6	75.00	4	50.00	3	37.50	4	66.67	3	50.00
Division of Math and Physical Sciences	2	0	---	1	50.00	0	---	0	---	0	---
Division of Social Sciences	8	4	50.00	1	12.50	1	12.50	0	---	0	---
School of Education	1	1	100.00	1	100.00	1	100.00	1	100.00	1	100.00
School of Law	0	0	---	0	---	0	---	0	---	0	---
School of Medicine	11	4	36.36	4	36.36	1	9.09	1	25.00	1	25.00
School of Veterinary Medicine	9	2	22.22	2	22.22	2	22.22	1	50.00	1	50.00
<b>Full Professors</b>	<b>86</b>	<b>32</b>	<b>37.21</b>	<b>15</b>	<b>17.44</b>	<b>8</b>	<b>9.30</b>	<b>10</b>	<b>31.25</b>	<b>6</b>	<b>18.75</b>
Total STEM	55	13	23.64	8	14.55	5	9.09	5	38.46	4	30.77
College of Agricultural and Environmental Sciences	27	3	11.11	3	11.11	3	11.11	3	100.00	3	100.00
College of Biological Sciences	2	1	50.00	0	---	0	---	0	---	0	---
College of Engineering	9	4	44.44	1	11.11	0	---	0	---	0	---
Graduate School of Management	3	1	33.33	1	33.33	1	33.33	0	---	0	---
Division of Humanities, Arts, and Cultural Studies	8	4	50.00	0	---	0	---	0	---	0	---
Division of Math and Physical Sciences	7	3	42.86	3	42.86	1	14.29	2	66.67	1	33.33
Division of Social Sciences	4	2	50.00	0	---	0	---	0	---	0	---
School of Education	1	1	100.00	1	100.00	1	100.00	1	100.00	1	100.00
School of Law	5	3	60.00	1	20.00	0	---	1	33.33	0	---
School of Medicine	17	7	41.18	4	23.53	1	5.88	2	28.57	0	---
School of Veterinary Medicine	1	1	100.00	0	---	0	---	0	---	0	---

\* People of Color include African Americans, Native Americans, Hispanics, Asians and Asian Americans.

\*\*URM, underrepresented minorities, include African Americans, Native Americans and Hispanics.

\*\*\*STEM includes all departments within the College of Agricultural and Environmental Sciences, College of Biological Sciences, College of Engineering, and the College of Letters and Science: Division of Mathematics and Physical Sciences and Division of Social Sciences. STEM also includes the following departments in the School of Medicine and School of Veterinary Medicine: Biochemistry and Molecular Medicine, Cell Biology and Human Anatomy, Medical Microbiology and Immunology, Pharmacology, Physiology and Membrane Biology, Public Health Science, Anatomy, Physiology and Cell Biology, Molecular Biosciences, Pathology, Microbiology & Immunology.

--- Denotes that both the numerator and denominator values are 0.

Note: Table 6 is based on data received 12/13/2016.