

Table 1b. Number and Percent of Tenured and Tenure Track STEM Faculty by College/Division, Department, Rank and Race/Ethnicity, 2014-15

	People of Color**				URM***				Total				Percent People of Color				Percent URM				
	All	Assistant	Associate	Full	All	Assistant	Associate	Full	All	Assistant	Associate	Full	All	Assistant	Associate	Full	All	Assistant	Associate	Full	
	394	83	101	209	141	38	41	62	1583	252	307	994	24.9	32.9	32.9	21.0	8.9	15.1	13.4	6.2	
<b>Total UC Davis</b>																					
<b>Total STEM*</b>	<b>245</b>	<b>48</b>	<b>57</b>	<b>140</b>	<b>74</b>	<b>18</b>	<b>21</b>	<b>35</b>	<b>1071</b>	<b>175</b>	<b>183</b>	<b>693</b>	<b>22.9</b>	<b>27.4</b>	<b>31.1</b>	<b>20.2</b>	<b>6.9</b>	<b>10.3</b>	<b>11.5</b>	<b>5.1</b>	
<b>College of Agricultural and Environmental Sciences</b>	<b>54</b>	<b>14</b>	<b>15</b>	<b>25</b>	<b>22</b>	<b>6</b>	<b>4</b>	<b>12</b>	<b>76</b>	<b>20</b>	<b>19</b>	<b>37</b>	<b>71.1</b>	<b>70.0</b>	<b>78.9</b>	<b>67.6</b>	<b>28.9</b>	<b>30.0</b>	<b>21.1</b>	<b>32.4</b>	
Agricultural & Resource Economics	1	0	1	0	0	0	0	0	1	0	1	0	100.0	---	100.0	---	---	---	---	---	
Animal Science	8	1	2	5	5	0	1	4	13	1	3	9	61.5	100.0	66.7	55.6	38.5	---	33.3	44.4	
Biological & Agricultural Engineering	4	0	2	2	0	0	0	0	4	0	2	2	100.0	---	100.0	100.0	---	---	---	---	
Entomology & Nematology	3	2	1	0	1	1	0	0	4	3	1	0	75.0	66.7	100.0	---	25.0	33.3	---	---	
Environmental Science & Policy	1	0	0	1	0	0	0	0	1	0	0	1	100.0	---	---	100.0	---	---	---	---	
Environmental Toxicology	3	1	1	1	0	0	0	0	3	1	1	1	100.0	100.0	100.0	100.0	---	---	---	---	
Food Science & Technology	2	1	1	0	1	1	0	0	3	2	1	0	66.7	50.0	100.0	---	33.3	50.0	---	---	
Human Ecology	11	6	2	3	5	2	1	2	16	8	3	5	68.8	75.0	66.7	60.0	31.3	25.0	33.3	40.0	
Land, Air & Water Resources	8	3	2	3	4	2	1	1	12	5	3	4	66.7	60.0	66.7	75.0	33.3	40.0	33.3	25.0	
Nutrition	2	0	1	1	1	0	0	1	3	0	1	2	66.7	---	100.0	50.0	33.3	---	---	50.0	
Plant Pathology	1	0	0	1	1	0	0	1	2	0	0	2	50.0	---	---	50.0	50.0	---	---	50.0	
Plant Sciences	7	0	2	5	4	0	1	3	11	0	3	8	63.6	---	66.7	62.5	36.4	---	33.3	37.5	
Textiles & Clothing	3	0	0	3	0	0	0	0	3	0	0	3	100.0	---	---	100.0	---	---	---	---	
Viticulture & Enology	0	0	0	0	0	0	0	0	0	0	0	0	---	---	---	---	---	---	---	---	
Wildlife & Fisheries Biology	0	0	0	0	0	0	0	0	0	0	0	0	---	---	---	---	---	---	---	---	
<b>College of Biological Sciences</b>	<b>18</b>	<b>6</b>	<b>1</b>	<b>11</b>	<b>7</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>25</b>	<b>10</b>	<b>2</b>	<b>13</b>	<b>72.0</b>	<b>60.0</b>	<b>50.0</b>	<b>84.6</b>	<b>28.0</b>	<b>40.0</b>	<b>50.0</b>	<b>15.4</b>	
Center for Neuroscience	0	0	0	0	0	0	0	0	0	0	0	0	---	---	---	---	---	---	---	---	
Evolution & Ecology	1	1	0	0	1	1	0	0	2	2	0	0	50.0	50.0	---	---	---	50.0	---	---	
Microbiology	4	3	0	1	2	2	0	0	6	5	0	1	66.7	60.0	---	100.0	33.3	40.0	---	---	
Molecular & Cellular Biology	4	1	0	3	2	0	0	2	6	1	0	5	66.7	100.0	---	60.0	33.3	---	---	40.0	
Neurology, Physiology & Behavior	4	1	1	2	2	1	1	0	6	2	2	2	66.7	50.0	50.0	100.0	33.3	50.0	50.0	---	
Plant Biology	5	0	0	5	0	0	0	0	5	0	0	5	100.0	---	---	100.0	---	---	---	---	
<b>College of Engineering</b>	<b>58</b>	<b>9</b>	<b>10</b>	<b>39</b>	<b>11</b>	<b>3</b>	<b>3</b>	<b>5</b>	<b>69</b>	<b>12</b>	<b>13</b>	<b>44</b>	<b>84.1</b>	<b>75.0</b>	<b>76.9</b>	<b>88.6</b>	<b>15.9</b>	<b>25.0</b>	<b>23.1</b>	<b>11.4</b>	
Biomedical Engineering	10	3	3	4	2	1	1	0	12	4	4	4	83.3	75.0	75.0	100.0	16.7	25.0	25.0	---	
Chemical Engineering & Material Science	6	0	2	4	1	0	1	0	7	0	3	4	85.7	---	66.7	100.0	14.3	---	33.3	---	
Civil & Environmental Engineering	8	0	3	5	1	0	1	0	9	0	4	5	88.9	---	75.0	100.0	11.1	---	25.0	---	
Electrical & Computer Engineering	12	1	0	11	2	0	0	2	14	1	0	13	85.7	100.0	---	84.6	14.3	---	---	15.4	
Computer Science	11	2	0	9	2	2	0	0	13	4	0	9	84.6	50.0	---	100.0	15.4	50.0	---	---	
Mechanical & Aerospace Engineering	11	3	2	6	3	0	0	3	14	3	2	9	78.6	100.0	100.0	66.7	21.4	---	---	33.3	
<b>Division of Math and Physical Sciences</b>	<b>40</b>	<b>5</b>	<b>2</b>	<b>33</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>45</b>	<b>5</b>	<b>2</b>	<b>38</b>	<b>88.9</b>	<b>100.0</b>	<b>100.0</b>	<b>86.8</b>	<b>11.1</b>	<b>---</b>	<b>---</b>	<b>13.2</b>	
Chemistry	9	1	1	7	1	0	0	1	10	1	1	8	90.0	100.0	100.0	87.5	10.0	---	---	12.5	
Earth and Planetary Sciences	4	0	0	4	1	0	0	1	5	0	0	5	80.0	---	---	80.0	20.0	---	---	20.0	
Mathematics	8	1	0	7	2	0	0	2	10	1	0	9	80.0	100.0	---	77.8	20.0	---	---	22.2	
Physics	10	0	1	9	1	0	0	1	11	0	1	10	90.9	---	100.0	90.0	9.1	---	---	10.0	
Statistics	9	3	0	6	0	0	0	0	9	3	0	6	100.0	100.0	---	100.0	---	---	---	---	
<b>Division of Social Sciences</b>	<b>43</b>	<b>9</b>	<b>17</b>	<b>17</b>	<b>19</b>	<b>2</b>	<b>9</b>	<b>8</b>	<b>62</b>	<b>11</b>	<b>26</b>	<b>25</b>	<b>69.4</b>	<b>81.8</b>	<b>65.4</b>	<b>68.0</b>	<b>30.6</b>	<b>18.2</b>	<b>34.6</b>	<b>32.0</b>	
Anthropology	3	0	0	3	1	0	0	1	4	0	0	4	75.0	---	---	75.0	25.0	---	---	25.0	
Communications	5	1	4	0	2	0	2	0	7	1	6	0	71.4	100.0	66.7	---	28.6	---	33.3	---	
Economics	5	2	1	2	2	0	1	1	7	2	2	3	71.4	100.0	50.0	66.7	28.6	---	50.0	33.3	
History	7	1	4	2	4	1	2	1	11	2	6	3	63.6	50.0	66.7	66.7	36.4	50.0	33.3	33.3	
Linguistics	4	1	1	2	3	1	1	1	7	2	2	3	57.1	50.0	50.0	66.7	42.9	50.0	50.0	33.3	
Philosophy	3	2	0	1	1	0	0	1	4	2	0	2	75.0	100.0	---	50.0	25.0	---	---	50.0	
Physical Education Program	0	0	0	0	0	0	0	0	0	0	0	0	---	---	---	---	---	---	---	---	
Political Science	3	1	1	1	1	0	0	1	4	1	1	2	75.0	100.0	100.0	50.0	25.0	---	---	50.0	
Psychology	6	0	2	4	3	0	1	2	9	0	3	6	66.7	---	66.7	66.7	33.3	---	33.3	33.3	
Science & Technology Studies	1	0	1	0	0	0	0	0	1	0	1	0	100.0	---	100.0	---	---	---	---	---	
Sociology	6	1	3	2	2	0	2	0	8	1	5	2	75.0	100.0	60.0	100.0	25.0	---	40.0	---	
<b>School of Medicine</b>	<b>67</b>	<b>13</b>	<b>20</b>	<b>34</b>	<b>16</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>83</b>	<b>17</b>	<b>26</b>	<b>40</b>	<b>80.7</b>	<b>76.5</b>	<b>76.9</b>	<b>85.0</b>	<b>19.3</b>	<b>23.5</b>	<b>23.1</b>	<b>15.0</b>	
Biochemistry and Molecular Medicine	9	3	2	4	1	1	0	0	10	4	2	4	90.0	75.0	100.0	100.0	10.0	25.0	---	---	
Cell Biology and Human Anatomy	4	3	0	1	1	1	0	0	5	4	0	1	80.0	75.0	---	100.0	20.0	25.0	---	---	
Medical Microbiology and Immunology	3	0	0	3	2	0	0	2	5	0	0	5	60.0	---	---	60.0	40.0	---	---	40.0	
Pharmacology	6	0	5	1	2	0	2	0	8	0	7	1	75.0	---	71.4	100.0	25.0	---	28.6	---	
Physiology & Membrane Biology	3	0	1	2	2	0	1	1	5	0	2	3	60.0	---	50.0	66.7	40.0	---	50.0	33.3	
Public Health Sciences	5	0	4	1	1	0	1	0	6	0	5	1	83.3	---	80.0	100.0	16.7	---	20.0	---	
<b>School of Veterinary Medicine</b>	<b>14</b>	<b>3</b>	<b>3</b>	<b>8</b>	<b>10</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>24</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>58.3</b>	<b>50.0</b>	<b>50.0</b>	<b>66.7</b>	<b>41.7</b>	<b>50.0</b>	<b>50.0</b>	<b>33.3</b>	
Anatomy, Physiology & Cell Biology	2	1	0	1	1	1	0	0	3	2	0	1	66.7	50.0	---	100.0	33.3	50.0	---	---	
Molecular Biosciences	0	0	0	0	0	0	0	0	0	0	0	0	---	---	---	---	---	---	---	---	
Pathology, Microbiology & Immunology	0	0	0	0	0	0	0	0	0	0	0	0	---	---	---	---	---	---	---	---	
<b>Comparison College:</b>																					
<b>Division of Humanities Arts and Cultural Studies</b>	<b>66</b>	<b>15</b>	<b>25</b>	<b>26</b>	<b>36</b>	<b>8</b>	<b>13</b>	<b>15</b>	<b>102</b>	<b>23</b>	<b>38</b>	<b>41</b>	<b>64.7</b>	<b>65.2</b>	<b>65.8</b>	<b>63.4</b>	<b>35.3</b>	<b>34.8</b>	<b>34.2</b>	<b>36.6</b>	

\*STEM includes all departments within the College of Agricultural and Environmental Sciences, College of Biological Sciences, College of Engineering, and the College of Letters and Science: Division of Mathematics and Physical Sciences and Division of Social Sciences. STEM also includes the following departments in the School of Medicine and School of Veterinary Medicine: Biochemistry and Molecular Medicine, Cell Biology and Human Anatomy, Medical Microbiology and Immunology, Pharmacology, Physiology and Membrane Biology, Public Health Science, Anatomy, Physiology and Cell Biology, Molecular Biosciences, Pathology, Microbiology & Immunology.

\*\* People of Color include African Americans, Native Americans, Hispanics, Asians and Asian Americans.

\*\*\* URM (underrepresented minorities) include African Americans, Native Americans and Hispanics.

--- Denotes that both the numerator and denominator values are 0.