

Table 1c. Number & Percent of Tenured and Tenure Track STEM Faculty by College/Division, Department, Rank, Race/Ethnicity & Gender, 2014-15

	People of Color**																		Underrepresented Minority***						Total faculty					
	All		Assistant		Associate		Full		All		Assistant		Associate		Full		All		Assistant		Associate		Full							
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male						
Total UC Davis	166	228	44	39	53	48	68	141	70	71	23	15	20	21	27	35	555	1028	114	138	143	164	290	704						
Total STEM*	85	160	23	25	25	32	37	103	27	47	9	9	8	13	10	25	330	741	78	97	74	109	172	521						
College of Agricultural and Environmental Sciences																														
Agricultural & Resource Economics	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	4	20	2	1	1	4	1	14						
Animal Science	2	6	1	0	2	1	4	1	4	0	0	0	0	1	1	3	9	18	3	3	1	2	4	12						
Biological & Agricultural Engineering	3	1	0	0	2	0	1	1	0	0	0	0	0	0	0	0	5	6	1	1	2	0	2	5						
Entomology & Nematology	1	2	1	1	0	1	0	0	1	0	1	0	0	0	0	0	6	14	2	2	0	2	4	10						
Environmental Science & Policy	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	7	13	2	1	1	2	4	10						
Environmental Toxicology	2	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	3	7	2	0	1	2	0	5						
Food Science & Technology	0	2	0	1	0	1	0	0	1	0	1	0	0	0	0	0	6	13	1	3	3	1	2	8						
Human Ecology	6	5	4	2	1	1	2	3	2	2	0	0	1	1	1	1	12	14	6	3	2	3	4	8						
Land, Air & Water Resources	3	5	2	1	0	2	1	2	1	3	1	1	0	1	0	1	7	19	3	2	0	4	3	13						
Nutrition	1	1	0	0	0	1	1	0	1	0	0	0	0	0	1	0	6	4	2	0	0	1	4	3						
Plant Pathology	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	5	9	1	1	1	2	3	6						
Plant Sciences	2	5	0	0	2	0	5	1	3	0	0	0	1	0	0	3	13	33	2	2	7	3	3	27						
Textiles & Clothing	1	2	0	0	0	0	1	2	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2						
Viticulture & Enology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	10	0	2	0	0	3	6						
Wildlife & Fisheries Biology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	6	1	0	1	1	0	5						
College of Biological Sciences																														
Center for Neuroscience	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0						
Evolution & Ecology	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0	0	7	19	2	2	0	1	5	16						
Microbiology	4	0	3	0	0	0	1	0	2	0	2	0	0	0	0	0	7	9	4	1	0	1	3	7						
Molecular & Cellular Biology	0	4	0	1	0	0	0	3	0	2	0	0	0	0	0	2	8	22	2	4	0	3	5	15						
Neurology, Physiology & Behavior	1	3	1	0	0	1	0	2	1	1	1	0	0	1	0	0	8	21	4	2	1	5	3	14						
Plant Biology	1	4	0	0	0	0	1	4	0	0	0	0	0	0	0	0	6	9	0	1	1	0	4	8						
College of Engineering																														
Biomedical Engineering	2	8	0	3	1	2	1	3	1	1	0	1	1	0	0	0	6	19	1	4	1	5	4	10						
Chemical Engineering & Material Science	1	5	0	0	1	1	0	4	0	1	0	0	0	1	0	0	6	17	0	0	1	4	5	12						
Civil & Environmental Engineering	2	6	0	0	2	1	0	5	0	1	0	0	0	1	0	0	5	26	0	3	3	1	2	22						
Electrical & Computer Engineering	3	9	1	0	0	0	2	9	0	2	0	0	0	0	0	2	6	26	1	4	1	2	4	20						
Computer Science	2	9	1	1	0	0	1	8	1	1	1	1	0	0	0	0	3	27	1	2	0	4	2	21						
Mechanical & Aerospace Engineering	1	10	0	3	0	2	1	5	1	2	0	0	0	0	1	2	5	27	1	3	1	2	3	20						
Division of Math and Physical Sciences																														
Chemistry	3	6	0	1	0	1	3	4	0	1	0	0	0	0	0	1	7	31	0	5	2	3	5	22						
Earth and Planetary Sciences	2	2	0	0	0	0	2	2	1	0	0	0	0	0	1	0	8	12	0	0	1	0	7	12						
Mathematics	3	5	0	1	0	0	3	4	1	1	0	0	0	0	1	1	8	36	0	4	2	3	6	29						
Physics	1	9	0	0	0	1	1	8	0	1	0	0	0	0	0	1	7	37	1	2	1	3	5	30						
Statistics	2	7	0	3	0	0	2	4	0	0	0	0	0	0	0	0	4	15	1	5	0	3	3	7						
Division of Social Sciences																														
Anthropology	3	0	0	0	0	0	3	0	1	0	0	0	0	0	1	0	12	10	3	3	3	2	6	4						
Communications	2	3	1	0	1	3	0	0	0	2	0	0	0	2	0	0	3	8	1	2	2	4	0	2						
Economics	1	4	1	1	0	1	0	2	0	2	0	0	0	1	0	1	9	22	3	6	2	3	3	13						
History	3	4	0	1	3	1	0	2	2	2	0	1	2	0	0	1	16	20	1	4	11	6	4	10						
Linguistics	1	3	0	1	0	1	1	1	0	3	0	1	0	1	0	1	3	7	1	1	0	1	2	5						
Philosophy	2	1	1	1	0	0	1	0	1	0	0	0	0	0	1	0	6	8	2	1	1	3	3	4						
Physical Education Program	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0						
Political Science	2	1	1	0	1	0	0	1	0	1	0	0	0	0	0	1	10	18	5	5	5	1	0	11						
Psychology	3	3	0	0	2	0	1	3	2	1	0	0	1	0	1	1	19	21	4	1	5	3	10	17						
Science & Technology Studies	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	1	0	2						
Sociology	2	4	0	1	0	3	2	0	0	2	0	0	0	2	0	0	10	12	4	3	0	6	6	3						
School of Medicine																														
Biochemistry and Molecular Medicine	2	7	2	1	0	2	0	4	0	1	0	1	0	0	0	0	3	15	2	3	0	2	1	10						
Cell Biology and Human Anatomy	2	2	1	2	0	0	1	0	1	0	1	0	0	0	0	0	3	7	1	2	1	1	1	4						
Medical Microbiology and Immunology	1	2	0	0	0	0	1	2	0	2	0	0	0	0	0	2	6	6	0	1	0	0	6	5						
Pharmacology	3	3	0	0	3	2	0	1	1	1	0	0	1	1	0	0	8	5	1	0	5	2	2	3						
Physiology & Membrane Biology	1	2	0	0	1	0	0	2	1	1	0	0	1	0	0	1	3	5	0	1	2	1	1	3						
Public Health Sciences	4	1	0	0	3	1	1	0	1	0	0	0	1	0	0	0	8	7	1	0	3	3	4	4						
School of Veterinary Medicine																														
Anatomy, Physiology & Cell Biology	2	0	1	0	0	0	1	0	1	0	1	0	0	0	0	0	6	7	1	2	0	0	5	5						
Molecular Biosciences	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	6	0	0	0	1	4	5						
Pathology, Microbiology & Immunology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	12	1	1	0	3	6	8						
Comparison College:																														
Division of Humanities Arts and Cultural Studies																														
	45	21	13	2	15	10	17	9	26	10	7	1	8	5	11	4	111	89	22	16	34	30	55	42						

*STEM includes all departments within the College of Agricultural and Environmental Sciences, College of Biological Sciences, College of Engineering, and the College of Letters and Science: Division of Mathematics and Physical Sciences and Division of Social Sciences. STEM also includes the following departments in the School of Medicine and School of Veterinary Medicine: Biochemistry and Molecular Medicine, Cell Biology and Human Anatomy, Medical Microbiology and Immunology, Pharmacology, Physiology and Membrane Biology, Public Health Science, Anatomy, Physiology and Cell Biology, Molecular Biosciences, Pathology, Microbiology & Immunology.

** People of Color include African Americans, Native Americans, Hispanics, Asians and Asian Americans.

*** URM (underrepresented minorities) include African Americans, Native Americans and Hispanics.

--- Denotes that both the numerator and denominator values are 0.

Table 1c. Number & Percent of Tenured and Tenure Track STEM Faculty by College/Division, Department, Rank, Race/Ethnicity & Gender, 2014-15 (continued)

	Percent People of Color								Percent Underrepresented Minority							
	All		Assistant		Associate		Full		All		Assistant		Associate		Full	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Total UC Davis	29.9	22.2	38.6	28.3	37.1	29.3	23.4	20.0	12.6	6.9	20.2	10.9	14.0	12.8	9.3	5.0
Total STEM*	25.8	21.6	29.5	25.8	33.8	29.4	21.5	19.8	8.2	6.3	11.5	9.3	10.8	11.9	5.8	4.8
College of Agricultural and Environmental Sciences	25.6	16.5	32.1	23.8	35.0	29.6	17.9	13.4	8.9	7.4	10.7	14.3	5.0	11.1	10.3	6.0
Agricultural & Resource Economics	25.0	---	---	---	100.0	---	---	---	---	---	---	---	---	---	---	---
Animal Science	22.2	33.3	33.3	---	---	100.0	25.0	33.3	11.1	22.2	---	---	---	50.0	25.0	25.0
Biological & Agricultural Engineering	60.0	16.7	---	---	100.0	---	50.0	20.0	---	---	---	---	---	---	---	---
Entomology & Nematology	16.7	14.3	50.0	50.0	---	50.0	---	---	---	7.1	---	50.0	---	---	---	---
Environmental Science & Policy	---	7.7	---	---	---	---	---	10.0	---	---	---	---	---	---	---	---
Environmental Toxicology	66.7	14.3	50.0	---	100.0	---	20.0	---	---	---	---	---	---	---	---	---
Food Science & Technology	---	15.4	---	33.3	---	100.0	---	---	---	7.7	---	33.3	---	---	---	---
Human Ecology	50.0	35.7	66.7	66.7	50.0	33.3	25.0	25.0	25.0	14.3	33.3	---	---	33.3	25.0	12.5
Land, Air & Water Resources	42.9	26.3	66.7	50.0	---	50.0	33.3	15.4	14.3	15.8	33.3	50.0	---	25.0	---	7.7
Nutrition	16.7	25.0	---	---	---	100.0	25.0	---	16.7	---	---	---	---	---	25.0	---
Plant Pathology	20.0	---	---	---	---	---	33.3	---	20.0	---	---	---	---	---	33.3	---
Plant Sciences	15.4	15.2	---	---	28.6	---	---	18.5	7.7	9.1	---	---	14.3	---	---	11.1
Textiles & Clothing	50.0	100.0	---	---	---	---	50.0	100.0	---	---	---	---	---	---	---	---
Viticulture & Enology	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Wildlife & Fisheries Biology	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
College of Biological Sciences	15.8	15.0	33.3	20.0	---	10.0	9.1	15.0	7.9	5.0	25.0	10.0	---	10.0	---	3.3
Center for Neuroscience	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Evolution & Ecology	---	5.3	---	50.0	---	---	---	---	---	5.3	---	50.0	---	---	---	---
Microbiology	57.1	---	75.0	---	---	---	33.3	---	28.6	---	50.0	---	---	---	---	---
Molecular & Cellular Biology	---	18.2	---	25.0	---	---	---	20.0	---	9.1	---	---	---	---	---	13.3
Neurology, Physiology & Behavior	12.5	14.3	25.0	---	---	20.0	---	14.3	12.5	4.8	25.0	---	---	20.0	---	---
Plant Biology	16.7	44.4	---	---	---	---	25.0	50.0	---	---	---	---	---	---	---	---
College of Engineering	35.5	33.1	50.0	43.8	57.1	33.3	25.0	32.4	9.7	5.6	25.0	12.5	14.3	11.1	5.0	3.8
Biomedical Engineering	33.3	42.1	---	75.0	100.0	40.0	25.0	30.0	16.7	5.3	---	25.0	100.0	---	---	---
Chemical Engineering & Material Science	16.7	29.4	---	---	100.0	25.0	---	33.3	---	5.9	---	---	---	25.0	---	---
Civil & Environmental Engineering	40.0	23.1	---	---	66.7	100.0	---	22.7	---	3.8	---	---	---	100.0	---	---
Electrical & Computer Engineering	50.0	34.6	100.0	---	---	---	50.0	45.0	---	7.7	---	---	---	---	---	10.0
Computer Science	66.7	33.3	100.0	50.0	---	---	50.0	38.1	33.3	3.7	100.0	50.0	---	---	---	---
Mechanical & Aerospace Engineering	20.0	37.0	---	100.0	---	100.0	33.3	25.0	20.0	7.4	---	---	---	---	33.3	10.0
Division of Math and Physical Sciences	32.4	22.1	---	31.3	---	16.7	42.3	22.0	5.9	2.3	---	---	---	---	7.7	3.0
Chemistry	42.9	19.4	---	20.0	---	33.3	60.0	18.2	---	3.2	---	---	---	---	---	4.5
Earth and Planetary Sciences	25.0	16.7	---	---	---	---	28.6	16.7	12.5	---	---	---	---	---	14.3	---
Mathematics	37.5	13.9	---	25.0	---	---	50.0	13.8	12.5	2.8	---	---	---	---	16.7	3.4
Physics	14.3	24.3	---	---	---	33.3	20.0	26.7	---	2.7	---	---	---	---	---	3.3
Statistics	50.0	46.7	---	60.0	---	---	66.7	57.1	---	---	---	---	---	---	---	---
Division of Social Sciences	21.3	18.6	16.7	19.2	24.1	33.3	22.9	12.7	6.7	10.1	---	7.7	10.3	20.0	8.6	7.0
Anthropology	25.0	---	---	---	---	---	50.0	---	8.3	---	---	---	---	---	16.7	---
Communications	66.7	37.5	100.0	---	50.0	75.0	---	---	---	25.0	---	---	---	50.0	---	---
Economics	11.1	18.2	33.3	16.7	---	33.3	---	15.4	---	9.1	---	---	---	33.3	---	7.7
History	18.8	20.0	---	25.0	27.3	16.7	---	20.0	12.5	10.0	---	25.0	18.2	---	---	10.0
Linguistics	33.3	42.9	---	100.0	---	100.0	50.0	20.0	---	42.9	---	100.0	---	100.0	---	20.0
Philosophy	33.3	12.5	50.0	100.0	---	---	33.3	---	16.7	---	---	---	---	---	33.3	---
Physical Education Program	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Political Science	20.0	5.6	20.0	---	20.0	---	---	9.1	---	5.6	---	---	---	---	---	9.1
Psychology	15.8	14.3	---	---	40.0	---	10.0	17.6	10.5	4.8	---	---	20.0	---	10.0	5.9
Science & Technology Studies	---	33.3	---	---	---	100.0	---	---	---	---	---	---	---	---	---	---
Sociology	20.0	33.3	---	33.3	---	50.0	33.3	---	---	16.7	---	---	---	33.3	---	---
School of Medicine	36.5	28.8	50.0	56.3	68.4	46.7	16.7	23.9	9.5	6.5	25.0	12.5	21.1	13.3	---	5.1
Biochemistry and Molecular Medicine	66.7	46.7	100.0	33.3	---	100.0	---	40.0	---	6.7	---	33.3	---	---	---	---
Cell Biology and Human Anatomy	66.7	28.6	100.0	100.0	---	---	100.0	---	33.3	---	100.0	---	---	---	---	---
Medical Microbiology and Immunology	16.7	33.3	---	---	---	---	16.7	40.0	---	33.3	---	---	---	---	---	40.0
Pharmacology	37.5	60.0	---	---	60.0	100.0	---	33.3	12.5	20.0	---	---	20.0	50.0	---	---
Physiology & Membrane Biology	33.3	40.0	---	---	50.0	---	---	66.7	33.3	20.0	---	---	50.0	---	---	33.3
Public Health Sciences	50.0	14.3	---	---	100.0	33.3	25.0	---	12.5	---	---	---	33.3	---	---	---
School of Veterinary Medicine	12.7	7.7	33.3	6.7	6.3	10.5	12.1	7.1	9.1	5.5	33.3	6.7	6.3	10.5	6.1	3.6
Anatomy, Physiology & Cell Biology	33.3	---	100.0	---	---	---	20.0	---	16.7	---	100.0	---	---	---	---	---
Molecular Biosciences	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Pathology, Microbiology & Immunology	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Comparison College:																
Division of Humanities Arts and Cultural Studies	40.5	23.6	59.1	12.5	44.1	33.3	30.9	21.4	23.4	11.2	31.8	6.3	23.5	16.7	20.0	9.5

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