

Table 2. Faculty Composition by College/Division, Department, Tenure-track status, Race/Ethnicity and Gender, 2014-15

	Tenured & Tenure Track											Non-Tenure Track											Non-Tenure Track Women as % of:		
	All	Women	% Women	People of Color**	% People of Color	URM***	Among Women					All	Women	% Women	People of Color	% People of Color	URM	% URM	Among Women				All Women	Women of Color	URM Women
							% URM	People of Color	% POC	URM	% URM								People of Color	% POC	URM	% URM			
<b>Total UC Davis</b>	<b>1536</b>	<b>523</b>	<b>34.0</b>	<b>371</b>	<b>24.2</b>	<b>129</b>	<b>8.4</b>	<b>153</b>	<b>29.3</b>	<b>62</b>	<b>11.9</b>	<b>3487</b>	<b>1645</b>	<b>47.2</b>	<b>1280</b>	<b>36.7</b>	<b>341</b>	<b>9.8</b>	<b>609</b>	<b>37.0</b>	<b>187</b>	<b>11.4</b>	<b>75.9</b>	<b>79.9</b>	<b>75.1</b>
<b>Total STEM*</b>	<b>1006</b>	<b>295</b>	<b>29.3</b>	<b>224</b>	<b>22.3</b>	<b>67</b>	<b>6.7</b>	<b>74</b>	<b>25.1</b>	<b>22</b>	<b>7.5</b>	<b>1513</b>	<b>651</b>	<b>43.0</b>	<b>544</b>	<b>36.0</b>	<b>135</b>	<b>8.9</b>	<b>225</b>	<b>34.6</b>	<b>66</b>	<b>10.1</b>	<b>68.8</b>	<b>75.3</b>	<b>75.0</b>
<b>College of Agricultural and Environmental Sciences</b>	<b>269</b>	<b>80</b>	<b>29.7</b>	<b>47</b>	<b>17.5</b>	<b>21</b>	<b>7.8</b>	<b>17</b>	<b>21.3</b>	<b>7</b>	<b>8.8</b>	<b>568</b>	<b>272</b>	<b>47.9</b>	<b>177</b>	<b>31.2</b>	<b>62</b>	<b>10.9</b>	<b>80</b>	<b>29.4</b>	<b>29</b>	<b>10.7</b>	<b>77.3</b>	<b>82.5</b>	<b>80.6</b>
Agricultural & Resource Economics	25	4	16.0	1	4.0	0	0.0	1	25.0	0	0.0	18	9	50.0	1	5.6	0	0.0	1	11.1	0	0.0	69.2	50.0	---
Animal Science	26	8	30.8	7	26.9	5	19.2	1	12.5	1	12.5	30	14	46.7	5	16.7	3	10.0	2	14.3	1	7.1	63.6	66.7	50.0
Biological & Agricultural Engineering	0	0	---	0	---	0	---	0	---	0	---	1	0	0.0	0	0.0	0	0.0	0	---	0	---	---	---	---
Entomology & Nematology	21	6	28.6	3	14.3	1	4.8	1	16.7	0	0.0	43	14	32.6	15	34.9	6	14.0	3	21.4	3	21.4	70.0	75.0	100.0
Environmental Science & Policy	20	6	30.0	1	5.0	0	0.0	0	0.0	0	0.0	24	15	62.5	2	8.3	2	8.3	1	6.7	1	6.7	71.4	100.0	100.0
Environmental Toxicology	9	2	22.2	2	22.2	0	0.0	1	50.0	0	0.0	17	7	41.2	4	23.5	2	11.8	2	28.6	1	14.3	77.8	66.7	100.0
Food Science & Technology	17	6	35.3	2	11.8	1	5.9	0	0.0	0	0.0	27	18	66.7	9	33.3	3	11.1	6	33.3	1	5.6	75.0	100.0	100.0
Human Ecology	27	11	40.7	11	40.7	5	18.5	6	54.5	3	27.3	22	14	63.6	3	13.6	1	4.5	3	21.4	1	7.1	56.0	33.3	25.0
Land, Air & Water Resources	26	6	23.1	7	26.9	3	11.5	2	33.3	0	0.0	55	16	29.1	19	34.5	7	12.7	7	43.8	2	12.5	72.7	77.8	100.0
Nutrition	10	6	60.0	2	20.0	1	10.0	1	16.7	1	16.7	53	42	79.2	13	24.5	8	15.1	10	23.8	6	14.3	87.5	90.9	85.7
Plant Pathology	16	5	31.3	1	6.3	1	6.3	1	20.0	1	20.0	71	29	40.8	27	38.0	8	11.3	12	41.4	3	10.3	85.3	92.3	75.0
Plant Sciences	46	13	28.3	7	15.2	4	8.7	2	15.4	1	7.7	158	67	42.4	63	39.9	14	8.9	24	35.8	6	9.0	83.8	92.3	85.7
Textiles & Clothing	4	2	50.0	3	75.0	0	0.0	1	50.0	0	0.0	7	4	57.1	4	57.1	1	14.3	1	25.0	1	25.0	66.7	50.0	100.0
Viticulture & Enology	13	3	23.1	0	0.0	0	0.0	0	0.0	0	0.0	25	15	60.0	10	40.0	5	20.0	8	53.3	3	20.0	83.3	100.0	100.0
Wildlife & Fisheries Biology	9	2	22.2	0	0.0	0	0.0	0	0.0	0	0.0	17	8	47.1	2	11.8	2	11.8	0	0.0	0	0.0	80.0	---	---
<b>College of Biological Sciences</b>	<b>114</b>	<b>33</b>	<b>28.9</b>	<b>16</b>	<b>14.0</b>	<b>6</b>	<b>5.3</b>	<b>4</b>	<b>12.1</b>	<b>1</b>	<b>3.0</b>	<b>248</b>	<b>119</b>	<b>48.0</b>	<b>96</b>	<b>38.7</b>	<b>18</b>	<b>7.3</b>	<b>39</b>	<b>32.8</b>	<b>8</b>	<b>6.7</b>	<b>78.3</b>	<b>90.7</b>	<b>88.9</b>
Center for Neuroscience	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	38	24	63.2	8	21.1	0	0.0	4	16.7	0	0.0	92.3	100.0	---
Evolution & Neurosciences	25	6	24.0	1	4.0	0	4.0	0	0.0	0	0.0	41	23	56.1	13	31.7	4	9.8	8	34.8	2	8.7	79.3	100.0	100.0
Microbiology	16	6	37.5	3	18.8	1	6.3	3	50.0	1	16.7	36	13	36.1	21	58.3	2	5.6	5	38.5	0	0.0	68.4	62.5	0.0
Molecular & Cellular Biology	28	7	25.0	4	14.3	3	10.7	0	0.0	0	0.0	52	26	50.0	20	38.5	4	7.7	9	34.6	4	15.4	78.8	100.0	100.0
Neurology, Physiology & Behavior	28	6	21.4	3	10.7	1	3.6	0	0.0	0	0.0	38	20	52.6	9	23.7	3	7.9	5	25.0	1	5.0	76.9	100.0	100.0
Plant Biology	15	6	40.0	5	33.3	0	0.0	1	16.7	0	0.0	39	12	30.8	21	53.8	3	7.7	7	58.3	1	8.3	66.7	87.5	100.0
<b>College of Engineering</b>	<b>175</b>	<b>31</b>	<b>17.7</b>	<b>58</b>	<b>33.1</b>	<b>10</b>	<b>5.7</b>	<b>11</b>	<b>35.5</b>	<b>3</b>	<b>9.7</b>	<b>191</b>	<b>43</b>	<b>22.5</b>	<b>82</b>	<b>42.9</b>	<b>13</b>	<b>6.8</b>	<b>19</b>	<b>44.2</b>	<b>6</b>	<b>14.0</b>	<b>58.1</b>	<b>63.3</b>	<b>66.7</b>
Biomedical Engineering	24	5	20.8	10	41.7	1	4.2	2	40.0	1	20.0	56	18	32.1	34	60.7	5	8.9	9	50.0	3	16.7	78.3	81.8	75.0
Chemical Engineering & Material Science	26	8	30.8	7	26.9	2	7.7	1	12.5	0	0.0	24	9	37.5	11	45.8	4	16.7	4	44.4	2	22.2	52.9	80.0	100.0
Civil & Environmental Engineering	32	5	15.6	9	28.1	1	3.1	2	40.0	0	0.0	34	6	17.6	12	35.3	1	2.9	2	33.3	0	0.0	54.5	50.0	---
Electrical & Computer Engineering	32	5	15.6	12	37.5	2	6.3	3	60.0	0	0.0	25	2	8.0	8	32.0	1	4.0	1	50.0	0	0.0	28.6	25.0	---
Computer Science	30	3	10.0	10	33.3	1	3.3	2	66.7	1	33.3	26	4	15.4	11	42.3	0	0.0	2	50.0	0	0.0	57.1	50.0	0.0
Mechanical & Aerospace Engineering	31	5	16.1	10	32.3	3	9.7	1	20.0	1	20.0	26	4	15.4	6	23.1	2	7.7	1	25.0	1	25.0	44.4	50.0	50.0
<b>Division of Math and Physical Sciences</b>	<b>136</b>	<b>26</b>	<b>19.1</b>	<b>32</b>	<b>23.5</b>	<b>4</b>	<b>2.9</b>	<b>9</b>	<b>34.6</b>	<b>1</b>	<b>3.8</b>	<b>124</b>	<b>28</b>	<b>22.6</b>	<b>37</b>	<b>29.8</b>	<b>5</b>	<b>4.0</b>	<b>11</b>	<b>39.3</b>	<b>0</b>	<b>0.0</b>	<b>51.9</b>	<b>55.0</b>	<b>0.0</b>
Chemistry	37	8	21.6	9	24.3	1	2.7	3	37.5	0	0.0	46	15	32.6	21	45.7	3	6.5	7	46.7	0	0.0	65.2	70.0	---
Earth and Planetary Sciences	0	0	---	0	---	0	---	0	---	0	---	1	0	0.0	0	0.0	0	0.0	0	---	0	---	---	---	---
Mathematics	44	8	18.2	8	18.2	2	4.5	3	37.5	1	12.5	24	5	20.8	5	20.8	0	0.0	3	60.0	0	0.0	38.5	50.0	0.0
Physics	40	6	15.0	9	22.5	1	2.5	1	16.7	0	0.0	47	5	10.6	10	21.3	1	2.1	1	20.0	0	0.0	45.5	50.0	---
Statistics	15	4	26.7	6	40.0	0	0.0	2	50.0	0	0.0	6	3	50.0	1	16.7	1	16.7	0	0.0	0	0.0	42.9	0.0	---
<b>Division of Social Sciences</b>	<b>199</b>	<b>78</b>	<b>39.2</b>	<b>41</b>	<b>20.6</b>	<b>18</b>	<b>9.0</b>	<b>19</b>	<b>24.4</b>	<b>6</b>	<b>7.7</b>	<b>113</b>	<b>52</b>	<b>46.0</b>	<b>19</b>	<b>16.8</b>	<b>8</b>	<b>7.1</b>	<b>12</b>	<b>23.1</b>	<b>5</b>	<b>9.6</b>	<b>40.0</b>	<b>38.7</b>	<b>45.5</b>
Anthropology	21	12	57.1	3	14.3	1	4.8	3	25.0	1	8.3	8	3	37.5	0	0.0	0	0.0	0	0.0	0	0.0	20.0	0.0	0.0
Athletics	0	0	---	0	---	0	---	0	---	0	---	31	11	35.5	4	12.9	3	9.7	1	9.1	1	9.1	100.0	100.0	100.0
Communications	11	3	27.3	6	54.5	2	18.2	2	66.7	0	0.0	4	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0	50.0	0.0	---
Economics	25	6	24.0	3	12.0	1	4.0	1	16.7	0	0.0	9	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0	33.3	0.0	---
History	34	15	44.1	7	20.6	4	11.8	3	20.0	2	13.3	1	0	0.0	0	0.0	0	0.0	0	---	0	---	0.0	0.0	0.0
Linguistics	11	4	36.4	4	36.4	3	27.3	1	25.0	0	0.0	4	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	33.3	0.0	---
Philosophy	12	4	33.3	2	16.7	1	8.3	2	50.0	1	25.0	6	0	0.0	1	16.7	0	0.0	0	---	0	---	0.0	0.0	0.0
Physical Education Program	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	11	5	45.5	4	36.4	1	9.1	3	60.0	1	20.0	83.3	100.0	100.0
Political Science	24	8	33.3	3	12.5	1	4.2	2	25.0	0	0.0	4	0	0.0	0	0.0	0	0.0	0	---	0	---	0.0	0.0	---
Psychology	36	17	47.2	6	16.7	3	8.3	3	17.6	2	11.8	25	17	68.0	9	36.0	3	12.0	7	41.2	2	11.8	50.0	70.0	