

Table 3a. Promotion Review Outcomes by College/Division, Rank and Gender, 2010-2015

	Regular Personnel Actions				Accelerated Personnel Actions				Total Personnel Actions				% Reviews							
	Reviews		Approved		Reviews		Approved		Reviews		Approval		Regular		Accelerated		Regular Approved		Accelerated Approved	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Promotion to Associate Professor Rank (Tenure Review)																				
Total UC Davis	71	100	58	74	22	31	18	24	93	131	76	98	76.3	76.3	23.7	23.7	81.7	74.0	81.8	77.4
Total STEM*	39	59	31	41	14	17	10	11	53	76	41	52	73.6	77.6	26.4	22.4	79.5	69.5	71.4	64.7
College of Agricultural and Environmental Sciences	13	30	9	23	4	6	3	5	17	36	12	28	76.5	83.3	23.5	16.7	69.2	76.7	75.0	---
College of Biological Sciences	8	3	7	3	1	3	0	2	9	6	7	5	88.9	50.0	11.1	50.0	87.5	100.0	0.0	66.7
College of Engineering	2	4	2	3	2	3	2	2	4	7	4	5	50.0	57.1	50.0	42.9	100.0	75.0	100.0	66.7
Division of Math and Physical Sciences	2	3	2	2	4	2	4	1	6	5	6	3	33.3	60.0	66.7	40.0	100.0	66.7	100.0	50.0
Division of Social Sciences	6	11	5	5	2	1	1	0	8	12	6	5	75.0	91.7	25.0	8.3	83.3	45.5	50.0	0.0
School of Medicine	20	28	17	24	4	3	4	3	24	31	21	27	83.3	90.3	16.7	9.7	85.0	85.7	100.0	100.0
School of Veterinary Medicine	5	6	3	3	2	4	1	3	7	10	4	6	71.4	60.0	28.6	40.0	60.0	50.0	50.0	75.0
Promotion to Full Professor Rank																				
Total UC Davis	71	86	47	67	22	39	18	25	93	125	65	92	76.3	68.8	23.7	31.2	66.2	77.9	81.8	64.1
Total STEM	40	54	25	43	15	27	11	18	55	81	36	61	72.7	66.7	27.3	33.3	62.5	79.6	73.3	66.7
College of Agricultural and Environmental Sciences	19	17	10	13	5	11	5	8	24	28	15	21	79.2	60.7	20.8	39.3	52.6	76.5	100.0	---
College of Biological Sciences	3	7	2	6	3	4	2	2	6	11	4	8	50.0	63.6	50.0	36.4	66.7	85.7	66.7	50.0
College of Engineering	5	12	2	12	2	2	2	1	7	14	4	13	71.4	85.7	28.6	14.3	40.0	100.0	100.0	50.0
Division of Math and Physical Sciences	2	3	1	2	1	5	0	4	3	8	1	6	66.7	37.5	33.3	62.5	50.0	66.7	0.0	80.0
Division of Social Sciences	3	5	2	3	2	3	1	1	5	8	3	4	60.0	62.5	40.0	37.5	66.7	60.0	50.0	33.3
School of Medicine	22	21	17	16	2	8	2	6	24	29	19	22	91.7	72.4	8.3	27.6	77.3	76.2	100.0	75.0
School of Veterinary Medicine	8	10	7	6	2	1	1	1	10	11	8	7	80.0	90.9	20.0	9.1	87.5	60.0	50.0	100.0
Assistant Professor Rank Merit Review																				
Total UC Davis	154	175	144	159	3	10	2	9	157	185	146	168	98.1	94.6	1.9	5.4	93.5	90.9	66.7	90.0
Total STEM	92	97	86	88	2	8	1	7	94	105	87	95	97.9	92.4	2.1	7.6	93.5	90.7	50.0	87.5
College of Agricultural and Environmental Sciences	33	47	33	46	0	3	0	3	33	50	33	49	100.0	94.0	0.0	6.0	100.0	97.9	---	---
College of Biological Sciences	8	7	5	7	0	2	0	2	8	9	5	9	100.0	77.8	0.0	22.2	62.5	100.0	---	100.0
College of Engineering	21	9	21	8	0	0	0	0	21	9	21	8	100.0	100.0	0.0	0.0	100.0	88.9	---	---
Division of Math and Physical Sciences	8	10	8	8	1	1	0	0	9	11	8	8	88.9	90.9	11.1	9.1	100.0	80.0	0.0	0.0
Division of Social Sciences	12	12	11	9	0	2	0	2	12	14	11	11	100.0	85.7	0.0	14.3	91.7	75.0	---	100.0
School of Medicine	35	51	33	45	2	1	2	1	37	52	35	46	94.6	98.1	5.4	1.9	94.3	88.2	100.0	100.0
School of Veterinary Medicine	14	11	12	11	0	1	0	1	14	12	12	12	100.0	91.7	0.0	8.3	85.7	100.0	---	100.0
Associate Professor Rank Merit Review																				
Total UC Davis	177	229	162	205	18	42	13	33	195	271	175	238	90.8	84.5	9.2	15.5	91.5	89.5	72.2	78.6
Total STEM	98	130	88	118	10	21	6	17	108	151	94	135	90.7	86.1	9.3	13.9	89.8	90.8	60.0	81.0
College of Agricultural and Environmental Sciences	29	52	25	49	6	11	4	11	35	63	29	60	82.9	82.5	17.1	17.5	86.2	94.2	66.7	---
College of Biological Sciences	9	12	9	11	1	1	0	0	10	13	9	11	90.0	92.3	10.0	7.7	100.0	91.7	0.0	0.0
College of Engineering	20	22	18	19	0	0	0	0	20	22	18	19	100.0	100.0	0.0	0.0	90.0	86.4	---	---
Division of Math and Physical Sciences	11	14	11	12	0	4	0	3	11	18	11	15	100.0	77.8	0.0	22.2	100.0	85.7	---	75.0
Division of Social Sciences	15	17	14	16	1	4	1	3	16	21	15	19	93.8	81.0	6.3	19.0	93.3	94.1	100.0	75.0
School of Medicine	48	47	46	40	4	9	3	7	52	56	49	47	92.3	83.9	7.7	16.1	95.8	85.1	75.0	77.8
School of Veterinary Medicine	16	15	12	14	0	4	0	2	16	19	12	16	100.0	78.9	0.0	21.1	75.0	93.3	---	50.0
Full Professor Rank Merit Review Steps 1-4																				
Total UC Davis	147	333	127	270	78	163	67	141	225	496	194	411	65.3	67.1	34.7	32.9	86.4	81.1	85.9	86.5
Total STEM	94	195	80	158	45	86	39	74	139	281	119	232	67.6	69.4	32.4	30.6	85.1	81.0	86.7	86.0
College of Agricultural and Environmental Sciences	38	75	31	57	20	40	18	36	58	115	49	93	65.5	65.2	34.5	34.8	81.6	76.0	90.0	---
College of Biological Sciences	10	21	10	17	3	12	2	10	13	33	12	27	76.9	63.6	23.1	36.4	100.0	81.0	66.7	83.3
College of Engineering	12	22	10	18	5	8	4	6	17	30	14	24	70.6	73.3	29.4	26.7	83.3	81.8	80.0	75.0
Division of Math and Physical Sciences	10	25	6	22	4	5	3	2	14	30	9	24	71.4	83.3	28.6	16.7	60.0	88.0	75.0	40.0
Division of Social Sciences	14	28	14	27	6	11	5	11	20	39	19	38	70.0	71.8	30.0	28.2	100.0	96.4	83.3	100.0
School of Medicine	33	94	30	73	23	48	19	42	56	142	49	115	58.9	66.2	41.1	33.8	90.9	77.7	82.6	87.5
School of Veterinary Medicine	14	24	13	17	5	14	5	13	19	38	18	30	73.7	63.2	26.3	36.8	92.9	70.8	100.0	92.9
Full Professor Rank Merit Review Steps 5+																				
Total UC Davis	117	503	96	403	70	221	65	180	187	724	161	583	62.6	69.5	37.4	30.5	82.1	80.1	92.9	81.4
Total STEM	68	277	56	225	41	124	39	99	109	401	95	324	62.4	69.1	37.6	30.9	82.4	81.2	95.1	79.8
College of Agricultural and Environmental Sciences	25	101	18	81	14	58	13	47	39	159	31	128	64.1	63.5	35.9	36.5	72.0	80.2	92.9	---
College of Biological Sciences	9	27	9	22	2	12	2	9	11	39	11	31	81.8	69.2	18.2	30.8	100.0	81.5	100.0	75.0
College of Engineering	8	47	6	40	3	12	3	10	11	59	9	50	72.7	79.7	27.3	20.3	75.0	85.1	100.0	83.3
Division of Math and Physical Sciences	11	31	10	24	7	10	7	8	18	41	17	32	61.1	75.6	38.9	24.4	90.9	77.4	100.0	80.0
Division of Social Sciences	9	34	9	28	7	17	7	11	16	51	16	39	56.3	66.7	43.8	33.3	100.0	82.4	100.0	64.7
School of Medicine	30	148	23	115	23	60	21	51	53	208	44	166	56.6	71.2	43.4	28.8	76.7	77.7	91.3	85.0
School of Veterinary Medicine	7	37	4	32	6	23	6	19	13	60	10	51	53.8	61.7	46.2	38.3	57.1	86.5	100.0	82.6

*STEM includes all departments within the College of Agricultural and Environmental Sciences, College of Biological Sciences, College of Engineering, and the College of Letters and Science: Division of Mathematics and Physical Sciences and Division of Social Sciences. STEM also includes the following departments in the School of Medicine and School of Veterinary Medicine: Biochemistry and Molecular Medicine, Cell Biology and Human Anatomy, Medical Microbiology and Immunology, Pharmacology, Physiology and Membrane Biology, Public Health Science, Anatomy, Physiology and Cell Biology, Molecular Biosciences, Pathology, Microbiology & Immunology.

--- Denotes that both the numerator and denominator values are 0.

Note: The merit and promotion process may have changed during the Table 3a timeframe.