

Table 5b. Voluntary, Non-Retirement Attrition, Retirement Attrition and Mean Retirement Age, by College/Division, Rank and Race/Ethnicity, 2010-2015

	Voluntary, Non-Retirement Attrition						Retirement Attrition			
	Assistant		Associate		Full		Number		Mean Age	
	Non-URM	URM	Non-URM	URM	Non-URM	URM	Non-URM	URM	Non-URM	URM
<b>Total UC Davis</b>	<b>12</b>	<b>15</b>	<b>8</b>	<b>9</b>	<b>14</b>	<b>17</b>	<b>201</b>	<b>10</b>	<b>66</b>	<b>67</b>
Total STEM	4	7	2	7	4	11	141	5	66	67
College of Agricultural and Environmental Sciences	0	0	0	0	0	1	56	2	67	62
College of Biological Sciences	0	0	1	0	0	3	12	0	67	---
School of Education	1	0	0	0	0	0	2	1	68	67
College of Engineering	1	0	0	1	1	2	23	0	66	---
School of Law	1	0	0	0	2	0	4	1	67	71
Division of Humanities, Arts, and Cultural Studies	3	5	4	1	4	4	18	3	67	65
Division of Math and Physical Sciences	1	1	0	2	0	1	16	1	67	68
Division of Social Sciences	2	5	1	4	2	4	22	2	66	72
Graduate School of Management	1	1	0	0	1	0	1	0	67	---
School of Medicine	1	1	1	0	4	2	28	0	63	---
School of Veterinary Medicine	1	2	1	1	0	0	19	0	65	---

\*STEM includes all departments within the College of Agricultural and Environmental Sciences, College of Biological Sciences, College of Engineering, and the College of Letters and Science: Division of Mathematics and Physical Sciences and Division of Social Sciences. STEM also includes the following departments in the School of Medicine and School of Veterinary Medicine: Biochemistry and Molecular Medicine, Cell Biology and Human Anatomy, Medical Microbiology and Immunology, Pharmacology, Physiology and Membrane Biology, Public Health Science, Anatomy, Physiology and Cell Biology, Molecular Biosciences, Pathology, Microbiology & Immunology.

--- Denotes that both the numerator and denominator values are 0.