

Table 6. New Hires by College/Division, Rank, Gender and Race/Ethnicity, 2014-2015

	New Hires										
	All	Women	% Women	People of Color*	% People of Color	URM**	% URM	Among Women			
								People of Color	% PoC	URM	% URM
<b>All Hires</b>	<b>430</b>	<b>186</b>	<b>43.26</b>	<b>123</b>	<b>28.60</b>	<b>63</b>	<b>14.65</b>	<b>65</b>	<b>34.95</b>	<b>36</b>	<b>19.35</b>
<b>All Hires in STEM*** Colleges</b>	<b>295</b>	<b>114</b>	<b>38.64</b>	<b>75</b>	<b>25.42</b>	<b>35</b>	<b>11.86</b>	<b>34</b>	<b>29.82</b>	<b>17</b>	<b>14.91</b>
<b>Assitant Professors</b>	<b>288</b>	<b>134</b>	<b>46.53</b>	<b>87</b>	<b>30.21</b>	<b>43</b>	<b>14.93</b>	<b>45</b>	<b>33.58</b>	<b>25</b>	<b>18.66</b>
Total STEM	213	98	46.01	56	26.29	24	11.27	27	27.55	13	13.27
College of Agricultural and Environmental Sciences	82	43	52.44	19	23.17	9	10.98	9	20.93	4	9.30
College of Biological Sciences	25	16	64.00	5	20.00	5	20.00	4	25.00	4	25.00
College of Engineering	26	8	30.77	8	30.77	3	11.54	2	25.00	1	12.50
Graduate School of Management	1	0	---	0	---	0	---	0	---	0	---
Division of Humanities, Arts, and Cultural Studies	33	19	57.58	14	42.42	6	18.18	12	63.16	5	26.32
Division of Math and Pysical Sciences	20	3	15.00	4	20.00	0	---	0	---	0	---
Division of Social Sciences	38	17	44.74	9	23.68	3	7.89	5	29.41	1	5.88
School of Education	8	5	62.50	5	62.50	4	50.00	2	40.00	2	40.00
School of Law	4	2	50.00	2	50.00	2	50.00	2	100.00	2	100.00
School of Medicine	30	10	33.33	15	50.00	7	23.33	5	50.00	3	30.00
School of Veterinary Medicine	16	7	43.75	4	25.00	3	18.75	2	28.57	2	28.57
<b>Associate Professors</b>	<b>50</b>	<b>20</b>	<b>40.00</b>	<b>18</b>	<b>36.00</b>	<b>10</b>	<b>20.00</b>	<b>10</b>	<b>50.00</b>	<b>5</b>	<b>25.00</b>
Total STEM	29	7	24.14	9	31.03	4	13.79	2	28.57	0	---
College of Agricultural and Environmental Sciences	9	0	---	3	33.33	3	33.33	0	---	0	---
College of Biological Sciences	0	0	---	0	---	0	---	0	---	0	---
College of Engineering	3	2	66.67	0	---	0	---	0	---	0	---
Graduate School of Management	0	0	---	0	---	0	---	0	---	0	---
Division of Humanities, Arts, and Cultural Studies	8	6	75.00	4	50.00	2	25.00	4	66.67	2	33.33
Division of Math and Pysical Sciences	1	0	---	0	---	0	---	0	---	0	---
Division of Social Sciences	5	2	40.00	1	20.00	1	20.00	0	---	0	---
School of Education	1	1	100.00	1	100.00	1	100.00	1	100.00	1	100.00
School of Law	0	0	---	0	---	0	---	0	---	0	---
School of Medicine	11	6	54.55	6	54.55	1	9.09	3	50.00	1	16.67
School of Veterinary Medicine	11	2	18.18	2	18.18	2	18.18	1	50.00	1	50.00
<b>Full Professors</b>	<b>92</b>	<b>32</b>	<b>34.78</b>	<b>18</b>	<b>19.57</b>	<b>10</b>	<b>10.87</b>	<b>10</b>	<b>31.25</b>	<b>6</b>	<b>18.75</b>
Total STEM	53	9	16.98	10	18.87	7	13.21	5	55.56	4	44.44
College of Agricultural and Environmental Sciences	27	3	11.11	3	11.11	3	11.11	3	100.00	3	100.00
College of Biological Sciences	4	1	25.00	1	25.00	1	25.00	0	---	0	---
College of Engineering	5	0	---	1	20.00	0	---	0	---	0	---
Graduate School of Management	2	1	50.00	1	50.00	1	50.00	0	---	0	---
Division of Humanities, Arts, and Cultural Studies	8	4	50.00	0	---	0	---	0	---	0	---
Division of Math and Pysical Sciences	8	3	37.50	4	50.00	2	25.00	2	66.67	1	33.33
Division of Social Sciences	4	2	50.00	0	---	0	---	0	---	0	---
School of Education	0	0	---	0	---	0	---	0	---	0	---
School of Law	8	4	50.00	4	50.00	1	12.50	2	50.00	1	25.00
School of Medicine	20	9	45.00	3	15.00	1	5.00	2	22.22	0	---
School of Veterinary Medicine	2	1	50.00	0	---	0	---	0	---	0	---

\* People of Color include African Americans, Native Americans, Hispanics, Asians and Asian Americans.

\*\*URM, underrepresented minorities, include African Americans, Native Americans and Hispanics.

\*\*\*STEM includes all departments within the College of Agricultural and Environmentl Sciences, College of Biological Sciences, College of Engineering, and the College of Letters and Science: Division of Mathematics and Physical Sciences and Division of Social Sciences. STEM also includes the following departments in the School of Medicine and School of Veterinary Medicine: Biochemistry and Molecular Medicine, Cell Biology and Human Anatomy, Medical Microbiology and Immunology, Pharmacology, Physiology and Membrane Biology, Public Health Science, Anatomy, Physiology and Cell Biology, Molecular Biosciences, Pathology, Microbiology & Immunology.

--- Denotes that both the numerator and denominator values are 0.