

CURRICULUM VITAE

LAUREN J. AGUILAR

Stanford University

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EDUCATION

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**Ph.D. Columbia University, Social/Personality Psychology, 2011**

**M.Phil. Columbia University, Social/Personality Psychology, 2011**

**M.A. Columbia University, Social/Personality Psychology, 2007**

**B.A. University of California Santa Barbara, Major-Psychology, Minor-English, 2002,**  
*High Honors*

RESEARCH INTERESTS

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Social interaction & implicit social processes, communication, stereotypes, prejudice, stigma & diversity; social identity & self; social networks; leadership, power & status; psycholinguistics. Strategies to reduce group-based achievement, health and wellness gaps; Mindfulness & meditation.

FELLOWSHIPS/AWARDS/GRANTS

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*Academic*

**Michelle R. Clayman Institute for Gender Research at Stanford University Fellowship,**  
2011-2012

**Richard Christie Memorial Award, Psychology Department Award, 2009**

**Columbia University Psychology Department, Fellowship, 2004-2009**

**Exemplary Diversity Scholar, National Center for Institutional Diversity, 2009-2010**

**Ford Foundation Diversity Fellowship, Honorable Mention, 2008**

**Mind & Life Institute, Fellowship to Mind & Life Summer Research Institute, 2008**

**U.C. Santa Barbara Dean's List, 2000-2002**

**U.C. Santa Barbara Distinction in the Psychology Major, 2002**

**U.C. Santa Barbara Exceptional Academic Performance in the Psychology Major  
Award, 2002**

**U.C. Santa Barbara Educational Opportunity Program Honors, 2002**

**Alpha Lamda Delta National Honor Society**

**Psi Chi National Honor Society**

*Research*

**National Science Foundation, Social Behavior Economic Sciences Minority Postdoctoral  
Research Fellowship, 2012-2014**

**National Research Service Award, National Institute of Child Health and Human**

Development, 2009-2011

**National Science Foundation**, Pre-Doctoral Research Fellowship, 2005-2008

**University of California Santa Barbara College of Arts and Sciences Creative Research Award**, 2002. L.J. Aguilar, Principal Investigator.

*Professional*

**Distinguished Emerging Global Leader**, 2009, Womensphere

PROFESSIONAL EXPERIENCE

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**Fellow/Scholar**, Michelle R. Clayman Institute for Gender Research, Stanford University, 2011-2012. Supervisor: Shelley Correll, Ph. D.

**Research Assistant**, Research Center for Virtual Environments and Behavior, University of California Santa Barbara, 2000-2002. Supervisors: J. Blascovich, Ph. D. & C. Hoyt, Ph. D.

MANUSCRIPTS

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Hoyt, C., Aguilar, L., Kaiser, C., Blascovich, J. & Lee, K. (2007). The Self-Protective and Undermining Effect of Attributional Ambiguity. *Journal of Experimental Psychology*, 43, 6, 884-893.

Aguilar, L. & Downey, G. (2009). Rejection Sensitivity. In *Encyclopedia of Human Relationships*, Thousand Oaks, CA: Sage.

Aguilar, L. (2011). Gender Identity Threat in Same & Mixed-Gender Negotiations: Speech accommodation & relational outcomes. *Dissertation Abstracts International*.

Aguilar, L., (2011). Student activism changed the face of academia. *Gender News*. The Clayman Institute for Gender Research

Aguilar, L., (2012). They myth of the ideal worker: new workforce, outdated workplace. *Gender News*. The Clayman Institute For Gender Research

Aguilar, L., (2012). Influential Voices: Susan Heck. *Gender News*. The Clayman Institute For Gender Research

Aguilar, L., Walton, G., & Wieman, C. (2014). Psychological Insights for Improved Physics Teaching. *Physics Today*. 67(5), 43-49.

Aguilar, L., Downey, G., Krauss, R., Pardo, J., Lane, P., & Bolger (under review). A dyadic Perspective on Speech Accommodation and Social Connection: Both Partners' Need for Acceptance Matters.

Aguilar, L. (in prep). Gender Identity Threat Causes Interpersonal Disruption in Negotiation: Speech Accommodation & Relational Outcomes.

- Aguilar, L. & Walton, G. (in prep). Bro-ing Out: How subtle cues of inclusion increase men's identification, motivation and belonging in math and science.
- Aguilar, L., Carr, P. & Walton, G. (in prep). Cues of Working Together Reduce Stereotype Threat
- Chang, F., Aguilar, L., Walton, G., & Bailenson., J (in prep). Virtual Math: The Influence of Avatar Behavior and Appearance on Female Math Learning.
- Aguilar, L., Downey, G., & Sturm S. (in prep). Women connect vertically and men laterally: The social networks and the academic pipeline in math and science.
- Zaki, J., Montgomery, K., Aguilar, L., & Oschner, K. (in prep) Interaction partners selectively mimic socially salient actions.
- Aguilar, L., Romero-Canyas, R. & Downey (in prep) The psychological effects of yoga.
- Aguilar, L., Downey, G. & Krauss, R. (in prep) A discourse analysis of gender differences in leadership communication.

#### CONFERENCE PRESENTATIONS

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- Aguilar, L., Walton, G., Burchat, P., & Nanavati, C. (February 2014). A Brief Multi-Dimensional Social-Belonging Intervention Reduces the Gender Achievement Gap in Science. *Invited paper to be presented at Society for Personality and Social Psychology*, Austin, TX.
- Walton, G., Yeager, D., Aguilar, L., & Panesku, D. (September 2013). Brief Internet-Based Interventions to Change Narratives About Belonging and Intelligence Improve Achievement On a Large Scale. *Invited paper presented at Society for Experimental Social Psychology*, Berkeley, CA.
- Aguilar, L. (August 2013). Missed Connections: Stereotype threat & subtle interpersonal cues in professional interactions. *Invited paper presented at the American Psychological Association Convention*, Honolulu, HI.
- Aguilar, L. (June 2013). Stereotype threat, communication, & subtle interpersonal cues in professional interactions. *Invited paper presented at the International Conference on Language, Cognition & Gender*, Bern, Switzerland.
- Aguilar, L. (September 2012). The Influence of Gender Stereotype Threat on Speech Accommodation in Same & Mixed-Gender Negotiations. *Invited paper presented at The International Symposium on Imitation and Convergence in Speech*, Aix Provence, France.

- Aguilar, L. (June 2011). Gender Stereotype Threat in Same & Mixed-Gender Negotiations: Speech accommodation & relational outcomes. *Invited paper presented at the International Conference on Language Variation in Europe*, Freiburg, Germany.
- Kalaj, A., Aguilar, L.J., Downey, G., & Krauss, R. (January 2011) Stereotype threat heightens social skills in women negotiators while expectations of gender-based rejection diminish them. *Poster presented at the annual meeting of the Society for Personality and Social Psychology*, San Antonio, TX.
- Aguilar, L., Downey, G., Krauss, R., Pardo, J., & Bolger. (January 2010). Communicating the need for acceptance through speech accommodation: A dyadic interdependence approach. *Poster presented at the meeting for the Society for Personality and Social Psychology*, Las Vegas, NV.
- Aguilar, L., Downey, G., & Krauss, R. (February 2009). The effects of gender and leadership on speech convergence in same and mixed gender dyads. *Poster presented at the meeting for the Society for Personality and Social Psychology*, Tampa, FL.
- Aguilar, L., Downey, G., Pardo, J. & Krauss, R. (February 2008). Rejection sensitivity, speech convergence, and liking. *Paper presented at the Four College Conference*, Yale University, New Haven, CT.
- Aguilar, L., Downey, G., Pardo, J. & Krauss, R. (January 2007). The effects of rejection sensitivity and liking in conversational dyads. *Poster presented at the meeting for the Society for Personality and Social Psychology*, Memphis, TN.
- Hoyt, C., Aguilar, L., Kaiser, C., Blascovich, J. & Lee, K. (January 2006). The self-protective and undermining effects of attributional ambiguity: An investigation into latino leaders. *Poster presented at the meeting for the Society for Personality and Social Psychology*, Palm Springs, CA.
- C. Hoyt, L.J. Aguilar & J. Blascovich, (May 2003). "Interpreting leadership failure: Is it my ability or my race?" *Poster presented at the meeting of the Western Psychological Association*, Vancouver, BC, Canada.

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#### TEACHING EXPERIENCE

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**Instructor:** Social Psychological Perspectives on Stereotyping & Prejudice, Stanford University, Spring 2013

**Instructor:** The Psychology of Stereotyping and Prejudice, Columbia University, Summer 2010

**Instructor:** The Psychology of Stereotyping and Prejudice, Columbia University, Summer 2009

**Teaching Assistant:** Executive MBA Managerial Negotiations, Columbia University School of Business (Lara Kammrath), Fall 2010

- Teaching Assistant:** Executive MBA Managerial Negotiations, Columbia University School of Business (Lara Kammrath), Winter 2009
- Teaching Assistant:** Experimental Psychology Social Cognition & Emotion, Columbia University (Kevin Ochsner), Spring 2009
- Teaching Assistant:** Experimental Psychology Social Cognition & Emotion, Columbia University (Kevin Ochsner), Spring 2008
- Teaching Assistant:** Science of Psychology, Columbia University (Patricia Lindemann), Spring 2007
- Teaching Assistant:** Human Communication, Columbia University (Robert Krauss), Spring 2006
- Teaching Assistant:** Science of Psychology, Columbia University (Patricia Lindemann), Fall 2005

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 PRESENTATIONS & COLLOQUIA
 

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- Aguilar, L., Walton, G., Burchat, P., & Nanavati, C. (February 2014). A Brief Multi-Dimensional Social-Belonging Intervention Reduces the Gender Achievement Gap in Science. *Invited paper presented at Society for Personality and Social Psychology*, Austin, TX.
- Walton, G., Yeager, D., Aguilar, L., & Panesku, D. (September 2013). Brief Internet-Based Interventions to Change Narratives About Belonging and Intelligence Improve Achievement On a Large Scale. *Invited paper presented at Society for Experimental Social Psychology*, Berkeley, CA.
- Aguilar, L. (August 2013). Missed Connections: Stereotype threat & subtle interpersonal cues in professional interactions. *Invited paper presented at the American Psychological Association Convention*, Honolulu, HI.
- Aguilar, L. (June 2013). Stereotype threat, communication, & subtle interpersonal cues in professional interactions. *Invited paper presented at the International Conference on Language, Cognition & Gender*, Bern, Switzerland.
- Aguilar, L. (December 2012). The Influence of Gender Stereotype Threat on Speech Accommodation in Same & Mixed-Gender Negotiations. *Colloquium delivered at Stuttgart University*, Stuttgart, Germany.
- Aguilar, L. (December 2011) Stereotype threat in same & mixed-gender negotiations: Speech mimicry & relational outcomes. *Talk delivered at the Social Area Lecture Series at Stanford University*, Stanford, CA.
- Aguilar, L. (October 2011) Stereotype threat in same & mixed-gender negotiations: Speech accommodation & relational outcomes. *Talk delivered at the Faculty Fellows Lecture Series at Stanford University*, Stanford, CA.
- Aguilar, L. (November 2009) Partners matter: Speech mimicry in dyadic interaction. *Colloquium delivered at Drew University*, Madison, NJ.
- Aguilar, L., Downey, G., Pardo, J. & Krauss, R. (February 2008). Rejection sensitivity, speech convergence, and liking. *Paper presented at the Four College Conference*, Yale University, New Haven, CT.
- Aguilar, L. (Spring 2007) Social Psychology Stereotypes and Discrimination: An examination

of automatic biases. Guest lecture, Science of Psychology, Columbia University (Instructor, Patricia Lindemann).

Aguilar, L. (Fall 2005) The Social Psychology Stereotypes and Discrimination. Guest lecture, Science of Psychology, Columbia University (Instructor, Patricia Lindemann).

EDITORIAL REVIEWER

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*Social Psychology*

*European Journal of Social Psychology*

STUDENT MENTORING (RESEARCH)

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Independent Study Research Mentor (Psychology Department, Stanford University)

Independent Study Research Mentor (Psychology Department, Columbia University)

Research Mentor (Psychology Department, Stanford University)

MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS

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American Psychological Association

Society for Personality and Social Psychology

Women in Math & Science at Columbia (WISC), Co-Chair

Women in Math & Science at Columbia (WISC), Secretary

Western Psychological Association

Santa Barbara Women's Political Committee

Graduate Student Advisory Council, Graduate Student Member

PERSONAL LIFE INTERESTS

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**Yoga Teacher**, Certified 2004, The Yoga Studio, Santa Barbara, CA.